

# Leadership Development Program

LDP XII, Class of 2010



## Overview

Philosophy | Practices | Principles

# Leadership Development Program

## OVERVIEW

### MISSION STATEMENT

The purpose of the Leadership Development Program is to provide both orientation and skill development to future leaders of state, subspecialty and specialized interest societies.

### PROGRAM GOALS

- a) Identify individuals with the potential to become leaders in Ophthalmology.
- b) Provide orientation and skills to allow potential leaders to promote Ophthalmology locally and nationally.
- c) Facilitate the promotion of program graduates into leadership positions both locally and nationally.

### GUIDELINES FOR PARTICIPATION

- a) Only state, subspecialty, and specialized interest societies may submit a program participation nomination to the Leadership Development Program Selection Committee.
- b) A state, subspecialty or specialized interest society may nominate one Eye M.D. member to participate.
- c) Nominee must be a current member of the nominating state, subspecialty or specialized interest society and must be a member in good standing of the American Academy of Ophthalmology.
- d) Nominee must have a minimum of three years membership in the nominating state, subspecialty or a specialized interest society.
- e) Nominee must agree to participate in all elements of the Leadership Development Program as noted in the program outline (i.e., attend all designated meetings, etc.)
- f) Cost for participation will be shared by the American Academy of Ophthalmology, the nominating state, subspecialty or specialized interest society and the individual participant (see "Cost Sharing" chart on page 3).
- g) Estimated annual Leadership Development Program class size: 16-18 participants.

### PARTICIPANT SELECTION

- a) The Leadership Development Program Selection Committee will review and select participants based on completed nomination forms postmarked by May 8, 2009 (incomplete forms or forms postmarked after May 8, 2009 will not be eligible for review).
- b) Selected participants and their nominating state, subspecialty or specialized interest societies will be notified by the Leadership Development Program Selection Committee immediately following the Committee's participant selection decisions.
- c) Nominees who are not selected for the Leadership Development Program class (LDP XII, Class of 2010) may be re-nominated the following year.

## PROGRAM OUTLINE

The Leadership Development Program (LDP XII, Class of 2010) participants will attend the following sessions:

a. **OCTOBER 24-26, 2009**

*2009 Joint Meeting, San Francisco, California*

**Saturday, October 24**

Leadership Development Program Orientation Session (7:00am – 9:00am)

Leadership Development Program Alumni Reception (6:00pm – 7:30pm)

**Sunday, October 25**

Council Meeting – Surgery by Surgeons Forum (11:30am – 1:00pm)

**Monday, October 26**

Society Presidents' Breakfast & Recognition Awards (7:00am – 8:30am)

- Participants will attend a **2 hour** Leadership Development Program orientation session
- Participants will be invited to attend the Council Meeting as special guests
- Participants will be invited to attend and will be recognized at the state, subspecialty and specialized interest society Presidents' Breakfast

b. **JANUARY 15-17, 2010**

*San Francisco, Calif.*

- Participants will visit the American Academy of Ophthalmology headquarters and receive an orientation from Academy Vice Presidents.
- Participants will participate in interactive workshops on association management and leadership topics, which may include communication, political advocacy, media relations, effective negotiations, delegation, efficient committee meetings and other pertinent topics.
- Participants will be provided opportunities to network informally with their classmates and Academy leaders during social events.

c. **APRIL 21-24, 2010**

*Academy Mid-Year Forum, Washington, D.C.*

- Participants will attend the Academy's Mid-Year Forum which serves to educate the leadership about critical issues facing ophthalmology, to inform them about how issues are being dealt with and to obtain feedback
- Participants will attend Congressional Advocacy Day, where they will meet with Federal legislators and their staffs to discuss issues of concern to ophthalmology. The evening before Advocacy Day, participants will attend a dinner briefing where they will receive training on building relationships with legislators and how to effectively advocate on behalf of the Academy and ophthalmology.
- In addition to the Mid-Year Forum plenary and hearing sessions, which focus on strategic long-range issues facing the Academy and/or the profession, participants will attend a special LDP session relevant to timely legislative and regulatory issues

d. **OCTOBER 16-18, 2010**

*2010 Annual Meeting, Chicago, Illinois*

**Saturday, October 16**

Leadership Development Program Final Session (7:00am – 9:00am))

**Sunday, October 17**

Council Meeting – Surgery by Surgeons Forum (11:30am – 1:00pm)

**Monday, October 18**

Society Presidents' Breakfast & Recognition Awards (7:00am-9:00am)

- Participants will attend a **2 hour** final session of the Leadership Development Program.
- Program graduates will be invited to attend the Council Meeting, along with the LDP XII, Class of 2010.
- Program graduates are invited to attend the state, subspecialty and specialized interest society Presidents' Breakfast & Recognition Awards.
- Program graduates will be formally recognized during the 2010 Annual Meeting for their successful completion of the program.

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**PROGRAM RECOGNITION**

Participants who successfully complete all elements of the program will receive one (1) Achievement Award point from the American Academy of Ophthalmology

**COST SHARING**

AAO	State, Subspecialty Or Specialized Interest Society Participant	Participant
<ol style="list-style-type: none"> <li>1. Agenda materials, resource books and meeting preparation</li> <li>2. Speakers, Consultants, Moderators</li> <li>3. Social Events - i.e., receptions, selected dinners</li> <li>4. Airfare and lodging for moderators and presenters</li> </ol>	<ol style="list-style-type: none"> <li>1. Airfare and lodging for 2010 Academy Mid-Year Forum in- Washington, DC*</li> </ol>	<ol style="list-style-type: none"> <li>1. Airfare and lodging for 2009 Joint Meeting of AAO and PAAO in San Francisco, Calif.*</li> <li>2. Airfare and lodging for January 15-17, 2010 meeting in San Francisco*</li> <li>3. Registration fee for the 2010 Academy Mid-Year Forum</li> <li>4. Airfare and lodging for 2010 Annual Meeting of AAO in Chicago, Ill.*</li> </ol>

\* Note: Some state, subspecialty, and specialized interest societies may choose to arrange for different financial commitments for these segments between the individual participant and the society.