

Leadership Development Program

LDP XIV, Class of 2012



Overview

Philosophy | Practices | Principles

Leadership Development Program

OVERVIEW

MISSION STATEMENT

The purpose of the Leadership Development Program is to provide both orientation and skill development to future leaders of state, subspecialty and specialized interest societies.

PROGRAM GOALS

- a) Identify individuals with the potential to become leaders in Ophthalmology.
- b) Provide orientation and skills to allow potential leaders to promote Ophthalmology locally and nationally.
- c) Facilitate the promotion of program graduates into leadership positions both locally and nationally.

GUIDELINES FOR PARTICIPATION

- a) Only state, subspecialty, and specialized interest societies may submit a program participation nomination to the Leadership Development Program Selection Committee.
- b) A state, subspecialty or specialized interest society may nominate one Eye M.D. member to participate.
- c) Nominee must be a current member of the nominating state, subspecialty or specialized interest society and must be a member in good standing of the American Academy of Ophthalmology.
- d) Nominee must have a minimum of three years membership in the nominating state, subspecialty or specialized interest society.
- e) Nominee must agree to participate in all elements of the Leadership Development Program as noted in the program outline (i.e., attend all designated meetings, etc.)
- f) Nominee must agree to develop a project over the course of his/her participation in the program that will benefit the nominating state, subspecialty or specialized interest society. Participant will identify and outline the project in January 2012, and will submit an abstract describing the project goals, objectives and status in August 2012.
- g) Cost for participation will be shared by the American Academy of Ophthalmology, the nominating state, subspecialty or specialized interest society and the individual participant (see "Cost Sharing" chart on page 3).
- h) Estimated annual Leadership Development Program class size: 18-20 participants.

PARTICIPANT SELECTION

- a) The Leadership Development Program Selection Committee will review and select participants based on completed nomination forms postmarked by May 6, 2011 (incomplete forms or forms postmarked after May 6, 2011 will not be eligible for review).
- b) Selected participants and their nominating state, subspecialty or specialized interest societies will be notified by the Leadership Development Program Selection Committee immediately following the Committee's participant selection decisions.
- c) Nominees who are not selected for the Leadership Development Program class (LDP XIV, Class of 2012) may be re-nominated the following year.

PROGRAM OUTLINE

The Leadership Development Program (LDP XIII, Class of 2011) participants will attend the following sessions:

a. **OCTOBER 22-25, 2011**

2011 Annual Meeting, Orlando, Florida

Saturday, October 22

Leadership Development Program Orientation Session (7:00am – 9:00am)

Leadership Development Program Alumni Reception (6:00pm – 7:30pm)

Sunday, October 23

Council Meeting – *Surgery by Surgeons* Forum (11:30am – 1:00pm)

Monday, October 24

Society Presidents' Breakfast & Recognition Awards (7:00am – 8:30am)

- Participants will attend a **2 hour** Leadership Development Program orientation session
- Participants will be invited to attend the Council Meeting as special guests
- Participants will be invited to attend and will be recognized at the state, subspecialty and specialized interest society Presidents' Breakfast & Recognition Awards Program

b. **JANUARY 13-15, 2012**

San Francisco, Calif.

- Participants will visit the American Academy of Ophthalmology headquarters and receive an orientation from the Academy's Executive Vice President & CEO, and staff vice presidents.
- Participants will participate in interactive workshops on association management and leadership topics, which may include communication, political advocacy, media relations, effective negotiations, delegation, efficient committee meetings and other pertinent topics.
- Participants will be provided opportunities to network informally with their classmates and Academy leaders during social events.

c. **APRIL 25-28, 2012**

Academy Mid-Year Forum, Washington, D.C.

- Participants will attend the Academy's Mid-Year Forum which serves to educate the leadership about critical issues facing ophthalmology, to inform them about how issues are being dealt with and to obtain feedback.
- Participants will attend Congressional Advocacy Day, where they will meet with Federal legislators and their staffs to discuss issues of concern to ophthalmology. The evening before Advocacy Day, participants will attend a dinner briefing where they will receive training on building relationships with legislators and how to effectively advocate on behalf of the Academy and ophthalmology.
- In addition to the Mid-Year Forum plenary and hearing sessions, which focus on strategic long-range issues facing the Academy and/or the profession, participants will attend a special LDP session relevant to timely legislative and regulatory issues.

d. **NOVEMBER 10-13, 2012**

2012 Joint Meeting, Chicago, Illinois

Saturday, October 10

Leadership Development Program Final Session (7:00am – 9:00am)

Sunday, October 11

Council Meeting – *Surgery by Surgeons* Forum (11:30am – 1:00pm)

Monday, October 12

Society Presidents' Breakfast & Recognition Awards (7:00am-9:00am)

- Participants will attend a **2 hour** final session of the Leadership Development Program.
- Program graduates will be invited to attend the Council Meeting, along with the LDP XV, Class of 2013.
- Program graduates are invited to attend the state, subspecialty and specialized interest society Presidents' Breakfast & Recognition Awards.
- Program graduates will be formally recognized during the 2012 Joint Meeting for their successful completion of the program.

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PROGRAM RECOGNITION

Participants who successfully complete all elements of the program will receive one (1) Achievement Award point from the American Academy of Ophthalmology

COST SHARING

AAO	State, Subspecialty Or Specialized Interest Society	Participant
1. Agenda materials, resource books and meeting preparation	1. Airfare and lodging for 2012 Academy Mid-Year Forum in Washington, DC*	1. Airfare and lodging for 2011 AAO Annual Meeting in Orlando, Fla.*
2. Speakers, Consultants, Moderators		2. Airfare and lodging for January 13-15, 2012 meeting in San Francisco*
3. Social Events - i.e., receptions, selected dinners		3. Registration fee for the 2012 Academy Mid-Year Forum
4. Airfare and lodging for moderators and presenters		4. Airfare and lodging for 2012 Joint Meeting of AAO and APAO in Chicago Ill.*

* Note: Some state, subspecialty, and specialized interest societies may choose to arrange for different financial commitments for these segments between the individual participant and the society.