BuckheadFMV Physician Call Coverage

BURDEN AND COMPENSATION

Survey 2019

PRESENTED BY:

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INTRODUCTION

BuckheadFMV is pleased to present the results of the ***BuckheadFMV Physician Call Coverage Burden and Compensation Survey 2019*** published June 7, 2019.

SURVEY BACKGROUND

In order to collect the most useful data related to physician unrestricted call coverage burden and compensation, we surveyed physicians directly through two primary channels 1) state and specialty specific medical associations, and 2) direct email. Over the course of three months ending May 2019, we received responses from over 1,600 physicians across a wide range of specialties, geographies, demographic settings, and employers. As a result of our direct-to-physician approach, we collected unrestricted on-call burden and compensation information, including unique burden data unavailable from other survey resources:

- Days on call per month
- Required in-person response time
- Average phone call volume per 24-hour shift
- Average in-person visits per 24-hour shift

For purposes of our report of the survey, we split responses between compensated and uncompensated physicians, meaning physicians who receive a stipend specifically for providing call coverage services and those who do not.

Please feel free to email whamilton@buckheadfmv.com with questions or feedback.

ABOUT BUCKHEADFMV

BuckheadFMV specializes in the valuation of healthcare businesses, services, and assets of all kinds. Our focus is on providing well-supported FMV opinions for even the most complex arrangements and organizations, deep proprietary research on healthcare valuation issues, and a nimble approach to client service.

Darcy Devine, CVA, ASA
ddevine@buckheadfmv.com
404-838-8700

Will Hamilton, CVA
whamilton@buckheadfmv.com
404-838-8700

BACKGROUND INFORMATION

SPECIALTY

Specialty	Responses	Compensated Respondents	Percentage Compensated
Anesthesiology	69	23	33.3%
Cardiology - General	28	11	39.3%
Cardiology - Invasive/Interventional	44	22	50.0%
Cardiothoracic Surgery	27	15	55.6%
Gastroenterology	29	12	41.4%
General Surgery	85	46	54.1%
Hand Surgery	16	10	62.5%
Interventional Radiology	14	10	71.4%
Nephrology	25	8	32.0%
Neurological Surgery	38	27	71.1%
Neurology	42	13	31.0%
Obstetrics/Gynecology - General	74	21	28.4%
Ophthalmology	104	38	36.5%
Oral and Maxillofacial Surgery	9	5	55.6%
Orthopedic Surgery - General	140	93	66.4%
Otolaryngology	89	41	46.1%
Pediatrics - General	69	8	11.6%
Pediatrics - Neonatal-Perinatal Medicine	11	6	54.5%
Physical and Rehabilitative Medicine	14	5	35.7%
Plastic and Reconstructive Surgery	147	64	43.5%
Podiatry	73	16	21.9%
Primary Care	118	16	13.6%
Psychiatry	39	13	33.3%
Radiology	48	13	27.1%
Urology	57	32	56.1%
Vascular Surgery	15	10	66.7%

*** Only includes specialties with at least five compensated respondents.

Specialty	Respondents	Compensated Respondents	Percentage Compensated	Average Daily Rate
Addiction Medicine	1	0	0.0%	NA
Allergy/Immunology	5	0	0.0%	NA
Colon & Rectal Surgery	5	1	20.0%	$400
Critical Care/Intensivist	14	4	28.6%	$863
Dermatology	19	1	5.3%	$1,200
Emergency Medicine	12	3	25.0%	$667
Endocrinology	12	0	0.0%	NA
Genetics	1	0	0.0%	NA
Hospice and Palliative Medicine	1	0	0.0%	NA
Hospitalist	3	0	0.0%	NA
Infectious Diseases	7	1	14.3%	$180
Obstetrics/Gynecology - Maternal and Fetal Medicine	8	3	37.5%	$1,800
Oncology - Medical	21	4	19.0%	$950
Oncology - Radiation	4	1	25.0%	$1,000
Pathology	9	1	11.1%	$150
Pediatrics - Surgery	10	3	30.0%	$1,100
Pulmonology	10	2	20.0%	$975
Rheumatology	4	0	0.0%	NA

***Only includes specialties with less than five compensated respondents.

REGION

Region	Respondents	As %
Northeast	300	18.4%
South	509	31.2%
Midwest	400	24.5%
West	421	25.8%
Total	1630	100.0%

DEMOGRAPHIC SETTING

Demographic Setting	Respondents	As %
Rural	241	14.8%
Suburban	747	45.9%
Urban	640	39.3%
Total	1628	100.0%

EMPLOYER INFORMATION

Employer	Respondents	As %
Hospital/Health System	642	39.4%
Independent	988	60.6%
Total	1630	100.0%

Group Size	Respondents	As %
1	247	15.2%
2-4	427	26.3%
5-9	397	24.4%
10-19	247	15.2%
20-49	166	10.2%
50+	140	8.6%
Total	1624	100.0%

FACILITY INFORMATION

Trauma Level	Respondents	As %
None	304	18.8%
Level III	272	16.8%
Level II	584	36.1%
Level I	457	28.3%
Total	1617	100.0%

Facilities Covered	Respondents	As %
1	680	42.0%
2	404	25.0%
3	241	14.9%
4	115	7.1%
5	79	4.9%
6+	100	6.2%
Total	1619	100.0%

MARKET DATA SUMMARIES

DAYS OF COVERAGE PER MONTH

	Compensated							Uncompensated						
Specialty	Count	10th	25th	Median	Mean	75th	90th	Count	10th	25th	Median	Mean	75th	90th
Anesthesiology	23	3.0	4.0	5.0	8.8	12.5	15.0	45	2.4	4.0	6.0	6.8	7.0	9.6
Cardiology - General	10	2.9	4.0	5.0	5.8	7.8	10.0	17	4.6	5.0	5.0	9.1	8.0	19.0
Cardiology - Invasive/Interventional	22	5.0	6.0	7.0	9.3	10.0	15.0	22	5.0	6.0	8.0	9.6	10.0	15.0
Cardiothoracic Surgery	15	5.8	10.0	15.0	14.5	20.0	26.0	12	3.2	6.5	10.0	10.8	11.3	19.5
Gastroenterology	12	4.1	5.0	7.0	9.3	9.0	15.0	17	2.0	3.0	9.0	8.8	10.0	16.0
General Surgery	46	4.0	5.0	7.0	9.5	10.0	17.5	39	4.0	5.0	8.0	10.1	10.0	18.0
Hand Surgery	10	4.5	6.3	7.5	8.8	10.0	15.5	5	nmf	4.0	5.0	5.4	7.0	nmf
Interventional Radiology	10	4.8	5.0	8.0	10.4	13.8	20.5	4	nmf	4.8	6.0	10.3	11.5	nmf
Nephrology	8	nmf	5.0	7.5	11.1	15.0	nmf	17	1.0	4.0	5.0	7.9	10.0	15.0
Neurological Surgery	27	5.0	6.5	8.0	10.6	10.0	21.0	11	5.0	6.0	8.0	12.1	15.0	30.0
Neurology	13	3.2	5.0	8.0	12.2	15.0	30.0	28	2.0	4.0	7.0	9.5	15.0	16.5
Obstetrics/Gynecology - General	21	3.0	3.0	6.0	7.0	10.0	14.0	56	3.0	4.0	5.5	8.0	9.3	14.5
Ophthalmology	38	2.7	4.3	7.0	11.1	13.8	30.0	65	2.0	3.0	6.0	8.1	10.0	24.0
Oral and Maxillofacial Surgery	5	nmf	7.0	10.0	9.2	10.0	nmf	0	0.0	0.0	0.0	0.0	0.0	0.0
Orthopedic Surgery - General	92	3.0	4.0	6.0	8.0	9.3	15.0	47	2.0	3.0	4.0	5.5	6.0	8.0
Otolaryngology	41	3.0	4.0	6.0	7.4	7.0	10.0	48	3.7	4.0	7.0	8.0	9.0	11.5
Pediatrics - General	8	nmf	6.8	8.0	8.4	10.0	nmf	61	3.0	3.0	5.0	6.1	7.0	9.0
Pediatrics - Neonatal-Perinatal Medicine	6	nmf	5.3	6.5	6.0	7.0	nmf	5	nmf	15.0	15.0	16.0	15.0	nmf
Physical and Rehabilitative Medicine	5	nmf	4.0	6.0	11.6	15.0	nmf	8	nmf	6.3	15.0	14.6	18.8	nmf
Plastic and Reconstructive Surgery	64	4.3	6.0	8.0	10.3	15.0	20.0	79	2.8	4.0	7.0	8.1	8.0	15.0
Podiatry	16	3.5	4.0	6.5	8.8	8.5	17.5	57	1.0	4.0	7.0	8.7	10.0	20.0
Primary Care	16	2.5	4.8	7.0	9.1	15.0	17.5	100	1.0	3.0	6.0	10.0	15.0	30.0
Psychiatry	12	3.0	4.5	6.5	10.3	12.5	24.5	26	1.0	2.0	4.0	8.7	13.3	27.5
Radiology	13	2.2	3.0	7.0	10.7	10.0	30.0	35	3.4	5.0	9.0	12.8	22.5	30.0
Urology	32	4.0	5.0	6.5	8.8	10.0	15.0	25	3.0	4.0	7.0	11.6	15.0	30.0
Vascular Surgery	10	4.9	6.0	8.5	10.3	10.0	16.5	5	nmf	7.0	7.0	11.8	8.0	nmf

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REQUIRED RESPONSE TIME

	Compensated							Uncompensated						
Specialty	Count	10th	25th	Median	Mean	75th	90th	Count	10th	25th	Median	Mean	75th	90th
Anesthesiology	21	20.0	30.0	30.0	32.1	30.0	45.0	41	30.0	30.0	30.0	32.8	30.0	45.0
Cardiology - General	10	19.0	22.5	30.0	36.5	56.3	60.0	17	13.0	20.0	30.0	30.3	30.0	51.0
Cardiology - Invasive/Interventional	22	15.0	30.0	30.0	31.4	30.0	43.5	21	20.0	30.0	30.0	34.3	30.0	45.0
Cardiothoracic Surgery	15	20.0	25.0	30.0	34.3	45.0	54.0	12	15.5	20.0	30.0	25.0	30.0	30.0
Gastroenterology	10	30.0	30.0	37.5	43.5	60.0	60.0	16	22.5	30.0	30.0	40.0	48.8	60.0
General Surgery	41	15.0	20.0	30.0	29.5	30.0	60.0	36	15.0	20.0	30.0	31.1	30.0	60.0
Hand Surgery	9	nmf	30.0	30.0	43.3	30.0	nmf	6	nmf	22.5	30.0	35.8	52.5	nmf
Interventional Radiology	10	18.5	30.0	30.0	31.0	30.0	46.5	4	nmf	30.0	30.0	37.5	37.5	nmf
Nephrology	7	nmf	30.0	30.0	34.3	30.0	nmf	16	12.5	20.0	30.0	34.7	33.8	52.5
Neurological Surgery	27	20.0	30.0	30.0	33.0	30.0	36.0	11	30.0	30.0	30.0	34.5	30.0	60.0
Neurology	13	6.0	15.0	15.0	26.2	20.0	54.0	22	10.0	16.3	30.0	31.6	41.3	60.0
Obstetrics/Gynecology - General	20	19.5	27.5	30.0	32.5	30.0	33.0	52	15.0	20.0	30.0	24.3	30.0	30.0
Ophthalmology	36	20.0	30.0	30.0	34.2	30.0	60.0	60	19.5	27.5	30.0	35.6	45.0	60.0
Oral and Maxillofacial Surgery	4	nmf	26.3	30.0	33.8	37.5	nmf	4	nmf	30.0	30.0	37.5	37.5	nmf
Orthopedic Surgery - General	90	20.0	30.0	30.0	31.6	30.0	46.5	45	17.0	30.0	30.0	35.3	45.0	60.0
Otolaryngology	40	29.0	30.0	30.0	33.1	30.0	60.0	43	20.0	30.0	30.0	29.8	30.0	30.0
Pediatrics - General	8	nmf	26.3	30.0	25.0	30.0	nmf	51	10.0	17.5	30.0	26.8	30.0	30.0
Pediatrics - Neonatal-Perinatal Medicine	6	nmf	22.5	30.0	29.2	30.0	nmf	5	nmf	30.0	30.0	33.0	30.0	nmf
Physical and Rehabilitative Medicine	5	nmf	30.0	30.0	28.0	30.0	nmf	5	nmf	20.0	30.0	38.0	60.0	nmf
Plastic and Reconstructive Surgery	64	20.0	30.0	30.0	39.8	60.0	60.0	76	20.0	30.0	30.0	47.6	60.0	60.0
Podiatry	12	15.5	20.0	30.0	34.6	30.0	57.0	44	16.5	20.0	30.0	46.8	60.0	120.0
Primary Care	15	15.0	20.0	20.0	26.7	30.0	39.0	85	5.0	10.0	20.0	26.8	30.0	60.0
Psychiatry	9	nmf	15.0	15.0	35.0	30.0	nmf	19	9.0	20.0	30.0	35.8	45.0	66.0
Radiology	12	30.0	30.0	30.0	33.3	33.8	45.0	29	5.0	20.0	30.0	31.4	30.0	60.0
Urology	32	21.0	30.0	30.0	35.6	37.5	60.0	24	16.5	30.0	30.0	40.4	45.0	60.0
Vascular Surgery	10	30.0	30.0	30.0	34.5	30.0	46.5	5	nmf	30.0	30.0	31.0	30.0	nmf

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AVERAGE PHONE CALLS PER SHIFT (24 HRS)

	Compensated							Uncompensated						
Specialty	Count	10th	25th	Median	Mean	75th	90th	Count	10th	25th	Median	Mean	75th	90th
Anesthesiology	22	0.1	1.0	3.0	4.8	10.0	10.0	46	0.1	0.1	3.0	3.4	5.0	10.0
Cardiology - General	11	2.0	3.0	10.0	12.0	17.5	30.0	17	0.2	2.0	5.0	8.3	10.0	24.0
Cardiology - Invasive/Interventional	22	0.1	1.3	4.0	4.9	8.0	9.9	21	0.5	3.0	7.0	7.0	10.0	15.0
Cardiothoracic Surgery	15	0.4	1.5	2.0	3.2	4.5	8.0	12	1.1	2.8	5.0	6.7	6.5	9.8
Gastroenterology	12	0.4	3.8	8.5	9.4	11.3	19.5	17	0.1	1.0	5.0	5.3	9.0	10.0
General Surgery	46	1.3	4.0	7.0	7.5	10.0	15.0	38	0.1	0.6	3.0	4.4	6.8	10.0
Hand Surgery	10	1.0	3.0	4.0	4.5	5.8	8.2	6	nmf	2.0	2.5	3.5	3.8	nmf
Interventional Radiology	10	2.9	3.3	4.0	5.4	8.0	10.0	4	nmf	3.8	6.5	5.8	8.5	nmf
Nephrology	8	nmf	2.0	3.5	3.8	5.0	nmf	17	0.8	2.0	5.0	5.5	6.0	10.0
Neurological Surgery	27	0.8	2.5	8.0	9.4	12.5	20.0	11	0.5	2.5	5.0	4.4	5.5	8.0
Neurology	13	1.1	4.0	5.0	7.1	10.0	14.0	29	0.4	1.0	4.0	7.2	10.0	20.0
Obstetrics/Gynecology - General	21	0.1	1.5	3.0	5.4	5.0	10.0	57	0.1	2.0	4.0	6.1	7.0	10.0
Ophthalmology	38	0.1	1.0	2.0	2.8	4.0	6.0	66	0.1	0.5	2.0	3.1	3.8	8.0
Oral and Maxillofacial Surgery	5	nmf	2.0	3.0	2.9	3.0	nmf	4	nmf	0.5	2.8	3.5	5.8	nmf
Orthopedic Surgery - General	93	2.0	3.0	5.0	6.4	10.0	15.0	45	0.1	1.5	4.0	5.7	10.0	10.0
Otolaryngology	41	0.1	1.0	4.0	4.1	6.0	10.0	48	0.1	2.0	3.0	3.9	5.0	9.0
Pediatrics - General	8	nmf	3.3	6.0	5.8	9.0	nmf	61	1.5	3.0	4.0	5.0	7.0	10.0
Pediatrics - Neonatal-Perinatal Medicine	6	nmf	2.0	2.5	2.6	3.0	nmf	5	nmf	2.0	3.0	3.1	4.0	nmf
Physical and Rehabilitative Medicine	5	nmf	1.0	2.0	3.2	5.0	nmf	8	nmf	1.8	3.0	2.9	4.0	nmf
Plastic and Reconstructive Surgery	64	0.1	0.9	3.0	3.2	5.0	7.0	83	0.1	0.3	1.0	2.3	3.0	5.0
Podiatry	16	0.1	0.4	0.5	2.4	3.3	7.0	57	0.1	0.5	0.5	2.3	4.0	5.4
Primary Care	16	2.0	2.8	4.5	6.4	7.8	15.0	101	0.1	0.5	3.0	4.7	6.0	10.0
Psychiatry	13	0.6	5.0	6.0	10.3	15.0	27.0	26	0.1	0.3	3.0	4.7	5.0	9.0
Radiology	13	1.1	2.0	5.0	6.6	10.0	10.0	35	0.1	2.0	5.0	8.1	10.0	24.0
Urology	32	1.2	4.8	6.5	7.2	9.0	10.0	25	0.7	2.0	5.0	6.0	8.0	13.0
Vascular Surgery	10	2.0	2.3	4.0	7.1	7.5	20.0	5	nmf	2.0	2.0	3.8	6.0	nmf

AVERAGE IN-PERSON VISITS PER SHIFT (24 HRS)

	Compensated							Uncompensated						
Specialty	Count	10th	25th	Median	Mean	75th	90th	Count	10th	25th	Median	Mean	75th	90th
Anesthesiology	20	0.1	0.3	1.0	1.8	3.0	4.0	45	0.1	0.3	1.0	1.6	2.0	4.0
Cardiology - General	11	1.0	1.3	2.0	3.0	4.0	5.0	17	0.0	0.1	0.1	1.0	1.0	3.0
Cardiology - Invasive/Interventional	22	0.5	0.5	1.0	1.3	1.9	2.0	22	0.3	0.5	1.0	2.4	2.0	3.9
Cardiothoracic Surgery	15	0.1	0.3	0.5	1.0	1.5	2.0	12	0.3	0.5	1.0	1.4	1.6	2.9
Gastroenterology	12	0.6	1.9	2.0	2.9	3.0	6.6	17	0.1	0.5	1.0	3.1	5.0	5.0
General Surgery	44	0.5	1.0	3.0	3.2	4.0	6.0	38	0.1	0.5	1.0	1.6	2.8	3.3
Hand Surgery	10	0.5	0.5	1.0	1.1	1.8	2.0	6	nmf	0.1	1.1	2.6	3.5	nmf
Interventional Radiology	10	0.5	0.6	1.8	1.7	2.0	3.1	4	nmf	0.8	1.5	1.8	2.5	nmf
Nephrology	8	nmf	0.5	0.5	1.6	2.3	nmf	17	0.1	0.1	0.5	1.6	1.0	2.0
Neurological Surgery	27	0.3	1.0	3.0	3.0	4.0	6.4	11	0.3	0.5	1.0	1.9	2.5	4.0
Neurology	13	0.1	0.5	1.0	1.5	2.0	3.8	27	0.0	0.1	1.0	1.9	2.0	4.6
Obstetrics/Gynecology - General	20	0.5	1.0	2.0	2.7	3.3	4.6	55	0.1	0.5	1.5	2.4	3.0	5.0
Ophthalmology	38	0.1	0.3	0.5	1.9	1.4	5.0	64	0.1	0.1	0.5	0.7	1.0	1.9
Oral and Maxillofacial Surgery	5	nmf	0.5	0.5	1.8	0.5	nmf	4	nmf	0.1	0.3	0.9	1.1	nmf
Orthopedic Surgery - General	93	0.3	0.5	1.5	2.0	3.0	4.0	46	0.1	0.1	1.3	1.5	2.0	3.0
Otolaryngology	41	0.3	0.5	1.0	1.8	3.0	4.0	47	0.1	0.3	0.5	0.9	1.0	2.0
Pediatrics - General	8	nmf	1.2	2.5	2.2	3.3	nmf	61	0.0	0.1	0.5	1.4	1.5	4.0
Pediatrics - Neonatal-Perinatal Medicine	6	nmf	0.3	0.8	0.9	1.4	nmf	5	nmf	0.5	0.5	0.7	1.0	nmf
Physical and Rehabilitative Medicine	5	nmf	0.3	1.0	2.1	4.0	nmf	8	nmf	0.1	0.3	0.5	1.0	nmf
Plastic and Reconstructive Surgery	64	0.1	0.9	3.0	3.2	5.0	7.0	83	0.1	0.3	1.0	2.3	3.0	5.0
Podiatry	16	0.1	0.4	0.8	1.3	2.0	3.5	57	0.1	0.1	0.5	1.8	2.0	4.4
Primary Care	16	0.0	0.1	1.0	1.3	2.0	3.5	102	0.0	0.0	0.0	0.8	0.5	2.0
Psychiatry	12	0.0	0.0	0.0	1.2	1.0	1.9	26	0.0	0.0	0.0	0.5	0.1	2.0
Radiology	13	0.0	0.0	0.3	0.8	2.0	2.0	34	0.0	0.0	0.3	0.8	1.0	2.0
Urology	32	0.6	2.0	2.0	2.7	4.0	4.9	25	0.1	0.5	1.0	1.8	3.0	4.6
Vascular Surgery	10	0.1	0.5	0.5	1.1	1.0	2.3	5	nmf	1.0	1.0	1.4	2.0	nmf

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DAILY RATE (PER 24 HRS)

	Compensated						
Specialty	Count	10th	25th	Median	Mean	75th	90th
Anesthesiology	23	$200	$250	$800	$857	$1,000	$2,160
Cardiology - General	11	$300	$500	$600	$746	$1,025	$1,400
Cardiology - Invasive/Interventional	22	$500	$500	$750	$875	$988	$1,500
Cardiothoracic Surgery	15	$620	$1,000	$1,000	$1,150	$1,500	$1,500
Gastroenterology	12	$355	$400	$700	$825	$1,075	$1,390
General Surgery	46	$400	$700	$1,000	$1,110	$1,488	$1,675
Hand Surgery	10	$560	$600	$825	$810	$1,088	$1,110
Interventional Radiology	10	$515	$763	$1,000	$1,200	$1,375	$2,520
Nephrology	8	nmf	$238	$525	$875	$1,200	nmf
Neurological Surgery	27	$1,100	$1,500	$2,000	$2,304	$3,000	$3,120
Neurology	13	$400	$600	$800	$812	$1,000	$1,200
Obstetrics/Gynecology - General	21	$100	$250	$500	$598	$600	$1,000
Ophthalmology	38	$150	$263	$400	$518	$675	$950
Oral and Maxillofacial Surgery	5	nmf	$500	$600	$600	$700	nmf
Orthopedic Surgery - General	93	$360	$500	$1,000	$1,011	$1,400	$1,760
Otolaryngology	41	$150	$300	$400	$520	$700	$1,000
Pediatrics - General	8	nmf	$288	$500	$406	$525	nmf
Pediatrics - Neonatal-Perinatal Medicine	6	nmf	$163	$425	$450	$650	nmf
Physical and Rehabilitative Medicine	5	nmf	$500	$500	$500	$550	nmf
Plastic and Reconstructive Surgery	64	$250	$400	$800	$838	$1,013	$1,500
Podiatry	16	$75	$100	$250	$306	$500	$600
Primary Care	16	$75	$100	$300	$363	$600	$725
Psychiatry	13	$200	$250	$300	$412	$450	$700
Radiology	13	$110	$200	$500	$539	$600	$1,200
Urology	32	$200	$325	$500	$550	$700	$1,075
Vascular Surgery	10	$490	$688	$850	$835	$975	$1,200

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CALCULATED HOURLY RATE

	Compensated						
Specialty	Count	10th	25th	Median	Mean	75th	90th
Anesthesiology	23	$8.33	$10.42	$33.33	$35.69	$41.67	$90.00
Cardiology - General	11	$12.50	$20.83	$25.00	$31.06	$42.71	$58.33
Cardiology - Invasive/Interventional	22	$20.83	$20.83	$31.25	$36.46	$41.15	$62.50
Cardiothoracic Surgery	15	$25.83	$41.67	$41.67	$47.92	$62.50	$62.50
Gastroenterology	12	$14.79	$16.67	$29.17	$34.38	$44.79	$57.92
General Surgery	46	$16.67	$29.17	$41.67	$46.26	$61.98	$69.79
Hand Surgery	10	$23.33	$25.00	$34.38	$33.75	$45.31	$46.25
Interventional Radiology	10	$21.46	$31.77	$41.67	$50.00	$57.29	$105.00
Nephrology	8	nmf	$9.90	$21.88	$36.46	$50.00	nmf
Neurological Surgery	27	$45.83	$62.50	$83.33	$95.99	$125.00	$130.00
Neurology	13	$16.67	$25.00	$33.33	$33.81	$41.67	$50.00
Obstetrics/Gynecology - General	21	$4.17	$10.42	$20.83	$24.90	$25.00	$41.67
Ophthalmology	38	$6.25	$10.94	$16.67	$21.60	$28.13	$39.58
Oral and Maxillofacial Surgery	5	nmf	$20.83	$25.00	$25.00	$29.17	nmf
Orthopedic Surgery - General	93	$15.00	$20.83	$41.67	$42.12	$58.33	$73.33
Otolaryngology	41	$6.25	$12.50	$16.67	$21.67	$29.17	$41.67
Pediatrics - General	8	nmf	$11.98	$20.83	$16.93	$21.88	nmf
Pediatrics - Neonatal-Perinatal Medicine	6	nmf	$6.77	$17.71	$18.75	$27.08	nmf
Physical and Rehabilitative Medicine	5	nmf	$20.83	$20.83	$20.83	$22.92	nmf
Plastic and Reconstructive Surgery	64	$10.42	$16.67	$33.33	$34.93	$42.19	$62.50
Podiatry	16	$3.13	$4.17	$10.42	$12.76	$20.83	$25.00
Primary Care	16	$3.13	$4.17	$12.50	$15.10	$25.00	$30.21
Psychiatry	13	$8.33	$10.42	$12.50	$17.15	$18.75	$29.17
Radiology	13	$4.58	$8.33	$20.83	$22.44	$25.00	$50.00
Urology	32	$8.33	$13.54	$20.83	$22.92	$29.17	$44.79
Vascular Surgery	10	$20.42	$28.65	$35.42	$34.79	$40.63	$50.00

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ANESTHESIOLOGY

All Respondents		
Compensated	23	33.3%
Uncompensated	46	66.7%
Total	69	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	39.1%	1	0.0%	1	52.2%	Rural	21.7%	None	17.4%	None	56.5%	Some Uncomp.	47.8%	Bill and Collect	45.5%
Independent	60.9%	2-4	21.7%	2	26.1%	Suburban	39.1%	Level III	26.1%	Differential	43.5%	None	52.2%	Activation	4.5%
		5-9	0.0%	3	8.7%	Urban	39.1%	Level II	17.4%					Productivity Credit	9.1%
		10-19	8.7%	4	8.7%			Level I	39.1%	Avg. Increase	130.2%	Avg. Uncomp. Days	7.8	No Additional	40.9%
		20-49	43.5%	5	0.0%										
		50+	26.1%	6+	4.3%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	22.4%	1	6.1%	1	50.0%	Rural	12.2%	None	30.6%
Independent	77.6%	2-4	14.3%	2	31.3%	Suburban	46.9%	Level III	16.3%
		5-9	18.4%	3	8.3%	Urban	40.8%	Level II	34.7%
		10-19	20.4%	4	6.3%			Level I	18.4%
		20-49	22.4%	5	4.2%				
		50+	18.4%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	23	3.0	4.0	5.0	8.8	12.5	15.0	45	2.4	4.0	6.0	6.8	7.0	9.6
Required response time (minutes)	21	20.0	30.0	30.0	32.1	30.0	45.0	41	30.0	30.0	30.0	32.8	30.0	45.0
Phone calls per 24 hours	22	0.1	1.0	3.0	4.8	10.0	10.0	46	0.1	0.1	3.0	3.4	5.0	10.0
In-person visits per 24 hours	20	0.1	0.3	1.0	1.8	3.0	4.0	45	0.1	0.3	1.0	1.6	2.0	4.0
Compensation														
Daily Rate (24/hr Shift)	23	$200	$250	$800	$857	$1,000	$2,160							
Hourly Rate	23	$8.33	$10.42	$33.33	$35.69	$41.67	$90.00							

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CARDIOLOGY: GENERAL

All Respondents		
Compensated	11	39.3%
Uncompensated	17	60.7%
Total	28	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	54.5%	1	0.0%	1	18.2%	Rural	0.0%	None	9.1%	None	72.7%	Some Uncomp.	45.5%	Bill and Collect	27.3%
Independent	45.5%	2-4	0.0%	2	45.5%	Suburban	72.7%	Level III	9.1%	Differential	27.3%	None	54.5%	Activation	0.0%
		5-9	27.3%	3	18.2%	Urban	27.3%	Level II	45.5%					Productivity Credit	9.1%
		10-19	27.3%	4	0.0%			Level I	36.4%	Avg. Increase	52.4%	Avg. Uncomp. Days	6.0	No Additional	63.6%
		20-49	45.5%	5	9.1%										
		50+	0.0%	6+	9.1%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	64.7%	1	11.8%	1	47.1%	Rural	17.6%	None	11.8%
Independent	35.3%	2-4	11.8%	2	29.4%	Suburban	52.9%	Level III	23.5%
		5-9	17.6%	3	11.8%	Urban	29.4%	Level II	52.9%
		10-19	35.3%	4	0.0%			Level I	11.8%
		20-49	5.9%	5	11.8%				
		50+	17.6%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	10	2.9	4.0	5.0	5.8	7.8	10.0	17	4.6	5.0	5.0	9.1	8.0	19.0
Required response time (minutes)	10	19.0	22.5	30.0	36.5	56.3	60.0	17	13.0	20.0	30.0	30.3	30.0	51.0
Phone calls per 24 hours	11	2.0	3.0	10.0	12.0	17.5	30.0	17	0.2	2.0	5.0	8.3	10.0	24.0
In-person visits per 24 hours	11	1.0	1.3	2.0	3.0	4.0	5.0	17	0.0	0.1	0.1	1.0	1.0	3.0
Compensation														
Daily Rate (24/hr Shift)	11	$300	$500	$600	$745	$1,025	$1,400							
Hourly Rate	11	$12.50	$20.83	$25.00	$31.06	$42.71	$58.33							

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CARDIOLOGY: INVASIVE-INTERVENTIONAL

All Respondents		
Compensated	22	50.0%
Uncompensated	22	50.0%
Total	44	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	54.5%	1	13.6%	1	31.8%	Rural	22.7%	None	4.5%	None	72.7%	Some Uncomp.	45.5%	Bill and Collect	23.8%
Independent	45.5%	2-4	18.2%	2	40.9%	Suburban	31.8%	Level III	27.3%	Differential	27.3%	None	54.5%	Activation	0.0%
		5-9	22.7%	3	4.5%	Urban	45.5%	Level II	59.1%					Productivity Credit	33.3%
		10-19	27.3%	4	4.5%			Level I	9.1%	Avg. Increase	211.7%	Avg. Uncomp. Days	5.1	No Additional	42.9%
		20-49	9.1%	5	4.5%										
		50+	9.1%	6+	13.6%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	59.1%	1	0.0%	1	22.7%	Rural	18.2%	None	11.8%
Independent	40.9%	2-4	9.1%	2	36.4%	Suburban	50.0%	Level III	23.5%
		5-9	36.4%	3	27.3%	Urban	31.8%	Level II	52.9%
		10-19	22.7%	4	4.5%			Level I	11.8%
		20-49	27.3%	5	4.5%				
		50+	4.5%	6+	4.5%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	22	5.0	6.0	7.0	9.3	10.0	15.0	22	5.0	6.0	8.0	9.6	10.0	15.0
Required response time (minutes)	22	15.0	30.0	30.0	31.4	30.0	43.5	21	20.0	30.0	30.0	34.3	30.0	45.0
Phone calls per 24 hours	22	0.1	1.3	4.0	4.9	8.0	9.9	21	0.5	3.0	7.0	7.0	10.0	15.0
In-person visits per 24 hours	22	0.5	0.5	1.0	1.3	1.9	2.0	22	0.3	0.5	1.0	2.4	2.0	3.9
Compensation														
Daily Rate (24/hr Shift)	22	$500	$500	$750	$875	$988	$1,500							
Hourly Rate	22	$20.83	$20.83	$31.25	$36.46	$41.15	$62.50							

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CARDIOTHORACIC SURGERY

All Respondents		
Compensated	15	55.6%
Uncompensated	12	44.4%
Total	27	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	53.3%	1	33.3%	1	28.6%	Rural	13.3%	None	6.7%	None	80.0%	Some Uncomp.	13.3%	Bill and Collect	33.3%
Independent	46.7%	2-4	33.3%	2	21.4%	Suburban	46.7%	Level III	13.3%	Differential	20.0%	None	86.7%	Activation	0.0%
		5-9	6.7%	3	42.9%	Urban	40.0%	Level II	46.7%					Productivity Credit	13.3%
		10-19	6.7%	4	0.0%			Level I	33.3%	Avg. Increase	42.2%	Avg. Uncomp. Days	5.0	No Additional	53.3%
		20-49	20.0%	5	7.1%										
		50+	0.0%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	50.0%	1	33.3%	1	83.3%	Rural	25.0%	None	8.3%
Independent	50.0%	2-4	58.3%	2	0.0%	Suburban	66.7%	Level III	25.0%
		5-9	0.0%	3	16.7%	Urban	8.3%	Level II	50.0%
		10-19	0.0%	4	0.0%			Level I	16.7%
		20-49	0.0%	5	0.0%				
		50+	8.3%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	15	5.8	10.0	15.0	14.5	20.0	26.0	12	3.2	6.5	10.0	10.8	11.3	19.5
Required response time (minutes)	15	20.0	25.0	30.0	34.3	45.0	54.0	12	15.5	20.0	30.0	25.0	30.0	30.0
Phone calls per 24 hours	15	0.4	1.5	2.0	3.2	4.5	8.0	12	1.1	2.8	5.0	6.7	6.5	9.8
In-person visits per 24 hours	15	0.1	0.3	0.5	1.0	1.5	2.0	12	0.3	0.5	1.0	1.4	1.6	2.9
Compensation														
Daily Rate (24/hr Shift)	15	$620	$1,000	$1,000	$1,150	$1,500	$1,500							
Hourly Rate	15	$25.83	$41.67	$41.67	$47.92	$62.50	$62.50							

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GASTROENTEROLOGY

All Respondents		
Compensated	12	41.4%
Uncompensated	17	58.6%
Total	29	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	16.7%	1	0.0%	1	8.3%	Rural	8.3%	None	18.2%	None	83.3%	Some Uncomp.	25.0%	Bill and Collect	58.3%
Independent	83.3%	2-4	25.0%	2	33.3%	Suburban	50.0%	Level III	18.2%	Differential	16.7%	None	75.0%	Activation	0.0%
		5-9	33.3%	3	50.0%	Urban	41.7%	Level II	45.5%					Productivity Credit	16.7%
		10-19	25.0%	4	8.3%			Level I	18.2%	Avg. Increase	30.7%	Avg. Uncomp. Days	4.7	No Additional	25.0%
		20-49	0.0%	5	0.0%										
		50+	16.7%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	41.2%	1	0.0%	1	70.6%	Rural	11.8%	None	29.4%
Independent	58.8%	2-4	17.6%	2	11.8%	Suburban	47.1%	Level III	17.6%
		5-9	41.2%	3	11.8%	Urban	41.2%	Level II	29.4%
		10-19	23.5%	4	0.0%			Level I	23.5%
		20-49	5.9%	5	5.9%				
		50+	11.8%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	12	4.1	5.0	7.0	9.3	9.0	15.0	17	2.0	3.0	9.0	8.8	10.0	16.0
Required response time (minutes)	10	30.0	30.0	37.5	43.5	60.0	60.0	16	22.5	30.0	30.0	40.0	48.8	60.0
Phone calls per 24 hours	12	0.4	3.8	8.5	9.4	11.3	19.5	17	0.1	1.0	5.0	5.3	9.0	10.0
In-person visits per 24 hours	12	0.6	1.9	2.0	2.9	3.0	6.6	17	0.1	0.5	1.0	3.1	5.0	5.0
Compensation														
Daily Rate (24/hr Shift)	12	$355	$400	$700	$825	$1,075	$1,390							
Hourly Rate	12	$14.79	$16.67	$29.17	$34.38	$44.79	$57.92							

BFMV BUCKHEADFMV

GENERAL SURGERY

All Respondents		
Compensated	46	54.1%
Uncompensated	39	45.9%
Total	85	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	32.6%	1	19.6%	1	50.0%	Rural	19.6%	None	43.5%	None	82.6%	Some Uncomp.	32.6%	Bill and Collect	52.2%
Independent	67.4%	2-4	39.1%	2	30.4%	Suburban	50.0%	Level III	19.6%	Differential	17.4%	None	67.4%	Activation	0.0%
		5-9	21.7%	3	8.7%	Urban	30.4%	Level II	19.6%					Productivity Credit	21.7%
		10-19	2.2%	4	10.9%			Level I	17.4%	Avg. Increase	27.6%	Avg. Uncomp. Days	7.7	No Additional	26.1%
		20-49	6.5%	5	0.0%										
		50+	10.9%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	38.5%	1	12.8%	1	56.4%	Rural	28.2%	None	36.8%
Independent	61.5%	2-4	30.8%	2	12.8%	Suburban	35.9%	Level III	21.1%
		5-9	33.3%	3	20.5%	Urban	35.9%	Level II	23.7%
		10-19	7.7%	4	5.1%			Level I	18.4%
		20-49	10.3%	5	5.1%				
		50+	5.1%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	46	4.0	5.0	7.0	9.5	10.0	17.5	39	4.0	5.0	8.0	10.1	10.0	18.0
Required response time (minutes)	41	15.0	20.0	30.0	29.5	30.0	60.0	36	15.0	20.0	30.0	31.1	30.0	60.0
Phone calls per 24 hours	46	1.3	4.0	7.0	7.5	10.0	15.0	38	0.1	0.6	3.0	4.4	6.8	10.0
In-person visits per 24 hours	44	0.5	1.0	3.0	3.2	4.0	6.0	38	0.1	0.5	1.0	1.6	2.8	3.3
Compensation														
Daily Rate (24/hr Shift)	46	$400	$700	$1,000	$1,110	$1,488	$1,675							
Hourly Rate	46	$16.67	$29.17	$41.67	$46.26	$61.98	$69.79							

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HAND SURGERY

All Respondents		
Compensated	10	62.5%
Uncompensated	6	37.5%
Total	16	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	20.0%	1	40.0%	1	40.0%	Rural	0.0%	None	10.0%	None	90.0%	Some Uncomp.	20.0%	Bill and Collect	70.0%
Independent	80.0%	2-4	0.0%	2	30.0%	Suburban	50.0%	Level III	10.0%	Differential	10.0%	None	80.0%	Activation	0.0%
		5-9	50.0%	3	0.0%	Urban	50.0%	Level II	60.0%					Productivity Credit	10.0%
		10-19	0.0%	4	30.0%			Level I	20.0%	Avg. Increase	45.5%	Avg. Uncomp. Days	9.0	No Additional	20.0%
		20-49	10.0%	5	0.0%										
		50+	0.0%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	83.3%	1	0.0%	1	33.3%	Rural	33.3%	None	0.0%
Independent	16.7%	2-4	16.7%	2	33.3%	Suburban	33.3%	Level III	0.0%
		5-9	16.7%	3	16.7%	Urban	33.3%	Level II	40.0%
		10-19	33.3%	4	0.0%			Level I	60.0%
		20-49	16.7%	5	0.0%				
		50+	16.7%	6+	16.7%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	10	4.5	6.3	7.5	8.8	10.0	15.5	5	nmf	4.0	5.0	5.4	7.0	nmf
Required response time (minutes)	9	nmf	30.0	30.0	43.3	30.0	nmf	6	nmf	22.5	30.0	35.8	52.5	nmf
Phone calls per 24 hours	10	1.0	3.0	4.0	4.5	5.8	8.2	6	nmf	2.0	2.5	3.5	3.8	nmf
In-person visits per 24 hours	10	0.5	0.5	1.0	1.1	1.8	2.0	6	nmf	0.1	1.1	2.6	3.5	nmf
Compensation														
Daily Rate (24/hr Shift)	10	$560	$600	$825	$810	$1,088	$1,110							
Hourly Rate	10	$23.33	$25.00	$34.38	$33.75	$45.31	$46.25							

BFMV BUCKHEADFMV

INTERVENTIONAL RADIOLOGY

All Respondents		
Compensated	10	71.4%
Uncompensated	4	28.6%
Total	14	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	20.0%	1	0.0%	1	20.0%	Rural	0.0%	None	0.0%	None	70.0%	Some Uncomp.	30.0%	Bill and Collect	10.0%
Independent	80.0%	2-4	40.0%	2	20.0%	Suburban	30.0%	Level III	0.0%	Differential	30.0%	None	70.0%	Activation	0.0%
		5-9	0.0%	3	30.0%	Urban	70.0%	Level II	50.0%					Productivity Credit	0.0%
		10-19	0.0%	4	20.0%			Level I	50.0%	Avg. Increase	229.5%	Avg. Uncomp. Days	10.0	No Additional	90.0%
		20-49	30.0%	5	10.0%										
		50+	30.0%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	75.0%	1	0.0%	1	50.0%	Rural	0.0%	None	0.0%
Independent	25.0%	2-4	0.0%	2	0.0%	Suburban	25.0%	Level III	0.0%
		5-9	100.0%	3	25.0%	Urban	75.0%	Level II	25.0%
		10-19	0.0%	4	25.0%			Level I	75.0%
		20-49	0.0%	5	0.0%				
		50+	0.0%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	10	4.8	5.0	8.0	10.4	13.8	20.5	nmf	4.3	4.8	6.0	10.3	11.5	nmf
Required response time (minutes)	10	18.5	30.0	30.0	31.0	30.0	46.5	nmf	30.0	30.0	30.0	37.5	37.5	nmf
Phone calls per 24 hours	10	2.9	3.3	4.0	5.4	8.0	10.0	nmf	1.6	3.8	6.5	5.8	8.5	nmf
In-person visits per 24 hours	10	0.5	0.6	1.8	1.7	2.0	3.1	nmf	0.5	0.8	1.5	1.8	2.5	nmf
Compensation														
Daily Rate (24/hr Shift)	10	$515	$763	$1,000	$1,200	$1,375	$2,520							
Hourly Rate	10	$21.46	$31.77	$41.67	$50.00	$57.29	$105.00							

BFMV BUCKHEADFMV

NEPHROLOGY

All Respondents		
Compensated	8	32.0%
Uncompensated	17	68.0%
Total	25	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	37.5%	1	0.0%	1	25.0%	Rural	28.6%	None	12.5%	None	87.5%	Some Uncomp.	12.5%	Bill and Collect	37.5%
Independent	62.5%	2-4	12.5%	2	12.5%	Suburban	14.3%	Level III	0.0%	Differential	12.5%	None	87.5%	Activation	0.0%
		5-9	50.0%	3	25.0%	Urban	57.1%	Level II	50.0%					Productivity Credit	25.0%
		10-19	12.5%	4	12.5%			Level I	37.5%	Avg. Increase	25.0%	Avg. Uncomp. Days	4.0	No Additional	37.5%
		20-49	12.5%	5	12.5%										
		50+	12.5%	6+	12.5%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	52.9%	1	0.0%	1	11.8%	Rural	11.8%	None	11.8%
Independent	47.1%	2-4	29.4%	2	17.6%	Suburban	23.5%	Level III	11.8%
		5-9	35.3%	3	23.5%	Urban	64.7%	Level II	52.9%
		10-19	11.8%	4	11.8%			Level I	23.5%
		20-49	17.6%	5	0.0%				
		50+	5.9%	6+	35.3%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	8	nmf	5.0	7.5	11.1	15.0	nmf	17	1.0	4.0	5.0	7.9	10.0	15.0
Required response time (minutes)	7	nmf	30.0	30.0	34.3	30.0	nmf	16	12.5	20.0	30.0	34.7	33.8	52.5
Phone calls per 24 hours	8	nmf	2.0	3.5	3.8	5.0	nmf	17	0.8	2.0	5.0	5.5	6.0	10.0
In-person visits per 24 hours	8	nmf	0.5	0.5	1.6	2.3	nmf	17	0.1	0.1	0.5	1.6	1.0	2.0
Compensation														
Daily Rate (24/hr Shift)	8	nmf	$238	$525	$875	$1,200	nmf							
Hourly Rate	8	nmf	$9.90	$21.88	$36.46	$50.00	nmf							

BFMV BUCKHEADFMV

NEUROLOGICAL SURGERY

All Respondents		
Compensated	27	71.1%
Uncompensated	11	28.9%
Total	38	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	22.2%	1	7.4%	1	37.0%	Rural	14.8%	None	3.7%	None	88.9%	Some Uncomp.	7.4%	Bill and Collect	48.1%
Independent	77.8%	2-4	40.7%	2	25.9%	Suburban	25.9%	Level III	11.1%	Differential	11.1%	None	92.6%	Activation	0.0%
		5-9	37.0%	3	11.1%	Urban	59.3%	Level II	63.0%					Productivity Credit	18.5%
		10-19	7.4%	4	14.8%			Level I	22.2%	Avg. Increase	18.2%	Avg. Uncomp. Days	5.5	No Additional	33.3%
		20-49	3.7%	5	3.7%										
		50+	3.7%	6+	7.4%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	41.7%	1	0.0%	1	50.0%	Rural	25.0%	None	25.0%
Independent	58.3%	2-4	58.3%	2	25.0%	Suburban	41.7%	Level III	25.0%
		5-9	33.3%	3	16.7%	Urban	33.3%	Level II	25.0%
		10-19	8.3%	4	0.0%			Level I	25.0%
		20-49	0.0%	5	0.0%				
		50+	0.0%	6+	8.3%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	27	5.0	6.5	8.0	10.6	10.0	21.0	11	5.0	6.0	8.0	12.1	15.0	30.0
Required response time (minutes)	27	20.0	30.0	30.0	33.0	30.0	36.0	11	30.0	30.0	30.0	34.5	30.0	60.0
Phone calls per 24 hours	27	0.8	2.5	8.0	9.4	12.5	20.0	11	0.5	2.5	5.0	4.4	5.5	8.0
In-person visits per 24 hours	27	0.3	1.0	3.0	3.0	4.0	6.4	11	0.3	0.5	1.0	1.9	2.5	4.0
Compensation														
Daily Rate (24/hr Shift)	27	$1,100	$1,500	$2,000	$2,304	$3,000	$3,120							
Hourly Rate	27	$45.83	$62.50	$83.33	$95.99	$125.00	$130.00							

BFMV BUCKHEADFMV

NEUROLOGY

All Respondents		
Compensated	13	31.0%
Uncompensated	29	69.0%
Total	42	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	46.2%	1	0.0%	1	30.8%	Rural	15.4%	None	0.0%	None	76.9%	Some Uncomp.	15.4%	Bill and Collect	38.5%
Independent	53.8%	2-4	15.4%	2	7.7%	Suburban	38.5%	Level III	0.0%	Differential	23.1%	None	84.6%	Activation	0.0%
		5-9	61.5%	3	23.1%	Urban	46.2%	Level II	53.8%					Productivity Credit	30.8%
		10-19	7.7%	4	7.7%			Level I	46.2%	Avg. Increase	64.3%	Avg. Uncomp. Days	1.5	No Additional	30.8%
		20-49	0.0%	5	15.4%										
		50+	15.4%	6+	15.4%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	53.3%	1	6.7%	1	44.8%	Rural	3.3%	None	3.3%
Independent	46.7%	2-4	26.7%	2	20.7%	Suburban	40.0%	Level III	20.0%
		5-9	13.3%	3	20.7%	Urban	56.7%	Level II	30.0%
		10-19	33.3%	4	6.9%			Level I	46.7%
		20-49	3.3%	5	6.9%				
		50+	16.7%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	13	3.2	5.0	8.0	12.2	15.0	30.0	28	2.0	4.0	7.0	9.5	15.0	16.5
Required response time (minutes)	13	6.0	15.0	15.0	26.2	20.0	54.0	22	10.0	16.3	30.0	31.6	41.3	60.0
Phone calls per 24 hours	13	1.1	4.0	5.0	7.1	10.0	14.0	29	0.4	1.0	4.0	7.2	10.0	20.0
In-person visits per 24 hours	13	0.1	0.5	1.0	1.5	2.0	3.8	27	0.0	0.1	1.0	1.9	2.0	4.6
Compensation														
Daily Rate (24/hr Shift)	13	$400	$600	$800	$812	$1,000	$1,200							
Hourly Rate	13	$16.67	$25.00	$33.33	$33.81	$41.67	$50.00							

BFMV BUCKHEADFMV

OBSTETRICS/GYNECOLOGY

All Respondents		
Compensated	21	28.4%
Uncompensated	53	71.6%
Total	74	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	38.1%	1	28.6%	1	66.7%	Rural	28.6%	None	4.8%	None	90.5%	Some Uncomp.	38.1%	Bill and Collect	52.9%
Independent	61.9%	2-4	33.3%	2	19.0%	Suburban	42.9%	Level III	0.0%	Differential	9.5%	None	61.9%	Activation	4.8%
		5-9	33.3%	3	9.5%	Urban	28.6%	Level II	47.6%					Productivity Credit	19.0%
		10-19	4.8%	4	4.8%			Level I	47.6%	Avg. Increase	50.0%	Avg. Uncomp. Days	6.9	No Additional	23.3%
		20-49	0.0%	5	0.0%										
		50+	0.0%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	50.9%	1	7.0%	1	61.4%	Rural	19.3%	None	7.0%
Independent	49.1%	2-4	33.3%	2	33.3%	Suburban	47.4%	Level III	21.1%
		5-9	40.4%	3	1.8%	Urban	33.3%	Level II	35.1%
		10-19	8.8%	4	1.8%			Level I	36.8%
		20-49	3.5%	5	0.0%				
		50+	7.0%	6+	1.8%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	21	3.0	3.0	6.0	7.0	10.0	14.0	56	3.0	4.0	5.5	8.0	9.3	14.5
Required response time (minutes)	20	19.5	27.5	30.0	32.5	30.0	33.0	52	15.0	20.0	30.0	24.3	30.0	30.0
Phone calls per 24 hours	21	0.1	1.5	3.0	5.4	5.0	10.0	57	0.1	2.0	4.0	6.1	7.0	10.0
In-person visits per 24 hours	20	0.5	1.0	2.0	2.7	3.3	4.6	55	0.1	0.5	1.5	2.4	3.0	5.0
Compensation														
Daily Rate (24/hr Shift)	21	$100	$250	$500	$598	$600	$1,000							
Hourly Rate	21	$4.17	$10.42	$20.83	$24.90	$25.00	$41.67							

BFMV BUCKHEADFMV

OPHTHALMOLOGY

All Respondents		
Compensated	38	36.5%
Uncompensated	66	63.5%
Total	104	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	18.4%	1	15.8%	1	26.6%	Rural	13.2%	None	10.5%	None	71.1%	Some Uncomp.	36.8%	Bill and Collect	57.9%
Independent	81.6%	2-4	42.1%	2	26.6%	Suburban	28.9%	Level III	7.9%	Differential	28.9%	None	63.2%	Activation	2.6%
		5-9	15.8%	3	26.6%	Urban	57.9%	Level II	50.0%					Productivity Credit	10.5%
		10-19	23.7%	4	10.9%			Level I	31.6%	Avg. Increase	41.9%	Avg. Uncomp. Days	5.9	No Additional	29.0%
		20-49	2.6%	5	6.3%										
		50+	0.0%	6+	3.1%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	24.2%	1	19.7%	1	41.5%	Rural	13.6%	None	13.8%
Independent	75.8%	2-4	40.9%	2	30.8%	Suburban	56.1%	Level III	10.8%
		5-9	13.6%	3	15.4%	Urban	30.3%	Level II	43.1%
		10-19	13.6%	4	3.1%			Level I	32.3%
		20-49	9.1%	5	6.2%				
		50+	3.0%	6+	3.1%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	38	2.7	4.3	7.0	11.1	13.8	30.0	65	2.0	3.0	6.0	8.1	10.0	24.0
Required response time (minutes)	36	20.0	30.0	30.0	34.2	30.0	60.0	60	19.5	27.5	30.0	35.6	45.0	60.0
Phone calls per 24 hours	38	0.1	1.0	2.0	2.8	4.0	6.0	66	0.1	0.5	2.0	3.1	3.8	8.0
In-person visits per 24 hours	38	0.1	0.3	0.5	1.9	1.4	5.0	64	0.1	0.1	0.5	0.7	1.0	1.9
Compensation														
Daily Rate (24/hr Shift)	38	$150	$263	$400	$518	$675	$950							
Hourly Rate	38	$6.25	$10.94	$16.67	$21.60	$28.13	$39.58							

BFMV BUCKHEADFMV

ORAL AND MAXILLOFACIAL SURGERY

All Respondents		
Compensated	5	55.6%
Uncompensated	4	44.4%
Total	9	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	0.0%	1	60.0%	1	20.0%	Rural	0.0%	None	20.0%	None	0.0%	Some Uncomp.	0.0%	Bill and Collect	100.0%
Independent	100.0%	2-4	40.0%	2	40.0%	Suburban	40.0%	Level III	0.0%	Differential	100.0%	None	100.0%	Activation	0.0%
		5-9	0.0%	3	20.0%	Urban	60.0%	Level II	40.0%					Productivity Credit	0.0%
		10-19	0.0%	4	0.0%			Level I	40.0%	Avg. Increase	NA	Avg. Uncomp. Days	NA	No Additional	0.0%
		20-49	0.0%	5	20.0%										
		50+	0.0%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	25.0%	1	50.0%	1	75.0%	Rural	0.0%	None	0.0%
Independent	75.0%	2-4	25.0%	2	25.0%	Suburban	75.0%	Level III	25.0%
		5-9	0.0%	3	0.0%	Urban	25.0%	Level II	25.0%
		10-19	25.0%	4	0.0%			Level I	50.0%
		20-49	0.0%	5	0.0%				
		50+	0.0%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	5	nmf	7.0	10.0	9.2	10.0	nmf	nmf	6.3	6.8	8.5	8.3	10.0	nmf
Required response time (minutes)	4	nmf	26.3	30.0	33.8	37.5	nmf	nmf	30.0	30.0	30.0	37.5	37.5	nmf
Phone calls per 24 hours	5	nmf	2.0	3.0	2.9	3.0	nmf	nmf	0.5	0.5	2.8	3.5	5.8	nmf
In-person visits per 24 hours	5	nmf	0.5	0.5	1.8	0.5	nmf	nmf	0.1	0.1	0.3	0.9	1.1	nmf
Compensation														
Daily Rate (24/hr Shift)	5	nmf	$500	$600	$600	$700	nmf							
Hourly Rate	5	nmf	$20.83	$25.00	$25.00	$29.17	nmf							

BFMV BUCKHEADFMV

ORTHOPEDIC SURGERY

All Respondents		
Compensated	93	66.4%
Uncompensated	47	33.6%
Total	140	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	17.2%	1	7.6%	1	47.3%	Rural	16.1%	None	12.9%	None	75.3%	Some Uncomp.	18.3%	Bill and Collect	58.1%
Independent	82.8%	2-4	12.0%	2	30.1%	Suburban	47.3%	Level III	33.3%	Differential	24.7%	None	81.7%	Activation	0.0%
		5-9	33.7%	3	14.0%	Urban	36.6%	Level II	36.6%					Productivity Credit	10.8%
		10-19	20.7%	4	4.3%			Level I	17.2%	Avg. Increase	64.1%	Avg. Uncomp. Days	4.7	No Additional	31.1%
		20-49	17.4%	5	1.1%										
		50+	8.7%	6+	3.2%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	39.6%	1	10.4%	1	36.2%	Rural	27.1%	None	12.5%
Independent	60.4%	2-4	20.8%	2	34.0%	Suburban	54.2%	Level III	33.3%
		5-9	18.8%	3	19.1%	Urban	18.8%	Level II	39.6%
		10-19	27.1%	4	2.1%			Level I	14.6%
		20-49	16.7%	5	6.4%				
		50+	6.3%	6+	2.1%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	92	3.0	4.0	6.0	8.0	9.3	15.0	47	2.0	3.0	4.0	5.5	6.0	8.0
Required response time (minutes)	90	20.0	30.0	30.0	31.6	30.0	46.5	45	17.0	30.0	30.0	35.3	45.0	60.0
Phone calls per 24 hours	93	2.0	3.0	5.0	6.4	10.0	15.0	45	0.1	1.5	4.0	5.7	10.0	10.0
In-person visits per 24 hours	93	0.3	0.5	1.5	2.0	3.0	4.0	46	0.1	0.1	1.3	1.5	2.0	3.0
Compensation														
Daily Rate (24/hr Shift)	93	$360	$500	$1,000	$1,011	$1,400	$1,760							
Hourly Rate	93	$15.00	$20.83	$41.67	$42.11	$58.33	$73.33							

BFMV BUCKHEADFMV

OTOLARYNGOLOGY

All Respondents		
Compensated	41	46.1%
Uncompensated	48	53.9%
Total	89	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	17.1%	1	14.6%	1	19.5%	Rural	9.8%	None	4.9%	None	90.2%	Some Uncomp.	31.7%	Bill and Collect	48.8%
Independent	82.9%	2-4	34.1%	2	26.8%	Suburban	43.9%	Level III	17.1%	Differential	9.8%	None	68.3%	Activation	0.0%
		5-9	41.5%	3	24.4%	Urban	46.3%	Level II	36.6%					Productivity Credit	14.6%
		10-19	4.9%	4	17.1%			Level I	41.5%	Avg. Increase	78.2%	Avg. Uncomp. Days	6.1	No Additional	36.6%
		20-49	2.4%	5	7.3%										
		50+	2.4%	6+	4.9%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	26.5%	1	22.9%	1	35.4%	Rural	14.3%	None	16.7%
Independent	73.5%	2-4	39.6%	2	33.3%	Suburban	46.9%	Level III	12.5%
		5-9	18.8%	3	16.7%	Urban	38.8%	Level II	37.5%
		10-19	8.3%	4	12.5%			Level I	33.3%
		20-49	4.2%	5	0.0%				
		50+	6.3%	6+	2.1%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	41	3.0	4.0	6.0	7.4	7.0	10.0	48	3.7	4.0	7.0	8.0	9.0	11.5
Required response time (minutes)	40	29.0	30.0	30.0	33.1	30.0	60.0	43	20.0	30.0	30.0	29.8	30.0	30.0
Phone calls per 24 hours	41	0.1	1.0	4.0	4.1	6.0	10.0	48	0.1	2.0	3.0	3.9	5.0	9.0
In-person visits per 24 hours	41	0.3	0.5	1.0	1.8	3.0	4.0	47	0.1	0.3	0.5	0.9	1.0	2.0
Compensation														
Daily Rate (24/hr Shift)	41	$150	$300	$400	$520	$700	$1,000							
Hourly Rate	41	$6.25	$12.50	$16.67	$21.67	$29.17	$41.67							

BFMV BUCKHEADFMV

PEDIATRICS - GENERAL

All Respondents		
Compensated	8	11.6%
Uncompensated	61	88.4%
Total	69	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	62.5%	1	12.5%	1	62.5%	Rural	62.5%	None	25.0%	None	75.0%	Some Uncomp.	25.0%	Bill and Collect	25.0%
Independent	37.5%	2-4	37.5%	2	25.0%	Suburban	12.5%	Level III	62.5%	Differential	25.0%	None	75.0%	Activation	12.5%
		5-9	37.5%	3	0.0%	Urban	25.0%	Level II	12.5%					Productivity Credit	25.0%
		10-19	0.0%	4	0.0%			Level I	0.0%	Avg. Increase	120.0%	Avg. Uncomp. Days	4.0	No Additional	37.5%
		20-49	0.0%	5	0.0%										
		50+	12.5%	6+	12.5%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	57.4%	1	6.6%	1	55.7%	Rural	14.8%	None	21.7%
Independent	42.6%	2-4	14.8%	2	26.2%	Suburban	59.0%	Level III	23.3%
		5-9	45.9%	3	4.9%	Urban	26.2%	Level II	30.0%
		10-19	16.4%	4	6.6%			Level I	25.0%
		20-49	9.8%	5	1.6%				
		50+	6.6%	6+	4.9%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	8	nmf	6.8	8.0	8.4	10.0	nmf	61	3.0	3.0	5.0	6.1	7.0	9.0
Required response time (minutes)	8	nmf	26.3	30.0	25.0	30.0	nmf	51	10.0	17.5	30.0	26.8	30.0	30.0
Phone calls per 24 hours	8	nmf	3.3	6.0	5.8	9.0	nmf	61	1.5	3.0	4.0	5.0	7.0	10.0
In-person visits per 24 hours	8	nmf	1.2	2.5	2.2	3.3	nmf	61	0.0	0.1	0.5	1.4	1.5	4.0
Compensation														
Daily Rate (24/hr Shift)	8	nmf	$288	$500	$406	$525	nmf							
Hourly Rate	8	nmf	$11.98	$20.83	$16.93	$21.88	nmf							

PEDIATRICS - NEONATAL-PERINATAL MEDICINE

All Respondents		
Compensated	6	54.5%
Uncompensated	5	45.5%
Total	11	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	33.3%	1	0.0%	1	0.0%	Rural	0.0%	None	0.0%	None	50.0%	Some Uncomp.	33.3%	Bill and Collect	33.3%
Independent	66.7%	2-4	0.0%	2	33.3%	Suburban	33.3%	Level III	16.7%	Differential	50.0%	None	66.7%	Activation	0.0%
		5-9	16.7%	3	0.0%	Urban	66.7%	Level II	16.7%					Productivity Credit	16.7%
		10-19	33.3%	4	16.7%			Level I	66.7%	Avg. Increase	56.1%	Avg. Uncomp. Days	5.5	No Additional	50.0%
		20-49	33.3%	5	16.7%										
		50+	16.7%	6+	33.3%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	40.0%	1	0.0%	1	40.0%	Rural	0.0%	None	20.0%
Independent	60.0%	2-4	40.0%	2	20.0%	Suburban	80.0%	Level III	40.0%
		5-9	20.0%	3	0.0%	Urban	20.0%	Level II	20.0%
		10-19	20.0%	4	20.0%			Level I	20.0%
		20-49	20.0%	5	0.0%				
		50+	0.0%	6+	20.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	6	nmf	5.3	6.5	6.0	7.0	nmf	5	nmf	15.0	15.0	16.0	15.0	nmf
Required response time (minutes)	6	nmf	22.5	30.0	29.2	30.0	nmf	5	nmf	30.0	30.0	33.0	30.0	nmf
Phone calls per 24 hours	6	nmf	2.0	2.5	2.6	3.0	nmf	5	nmf	2.0	3.0	3.1	4.0	nmf
In-person visits per 24 hours	6	nmf	0.3	0.8	0.9	1.4	nmf	5	nmf	0.5	0.5	0.7	1.0	nmf
Compensation														
Daily Rate (24/hr Shift)	6	nmf	$163	$425	$450	$650	nmf							
Hourly Rate	6	nmf	$6.77	$17.71	$18.75	$27.08	nmf							

BFMV BUCKHEADFMV

PHYSICAL AND REHABILITATIVE MEDICINE

All Respondents		
Compensated	5	35.7%
Uncompensated	9	64.3%
Total	14	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	40.0%	1	20.0%	1	40.0%	Rural	0.0%	None	60.0%	None	80.0%	Some Uncomp.	20.0%	Bill and Collect	40.0%
Independent	60.0%	2-4	20.0%	2	60.0%	Suburban	20.0%	Level III	0.0%	Differential	20.0%	None	80.0%	Activation	20.0%
		5-9	20.0%	3	0.0%	Urban	80.0%	Level II	20.0%					Productivity Credit	0.0%
		10-19	40.0%	4	0.0%			Level I	20.0%	Avg. Increase	50.0%	Avg. Uncomp. Days	1.0	No Additional	40.0%
		20-49	0.0%	5	0.0%										
		50+	0.0%	6+	0.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	44.4%	1	11.1%	1	11.1%	Rural	22.2%	None	33.3%
Independent	55.6%	2-4	55.6%	2	55.6%	Suburban	44.4%	Level III	0.0%
		5-9	11.1%	3	11.1%	Urban	33.3%	Level II	22.2%
		10-19	11.1%	4	11.1%			Level I	44.4%
		20-49	11.1%	5	11.1%				
		50+	0.0%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	5	nmf	4.0	6.0	11.6	15.0	nmf	8	nmf	6.3	15.0	14.6	18.8	nmf
Required response time (minutes)	5	nmf	30.0	30.0	28.0	30.0	nmf	5	nmf	20.0	30.0	38.0	60.0	nmf
Phone calls per 24 hours	5	nmf	1.0	2.0	3.2	5.0	nmf	8	nmf	1.8	3.0	2.9	4.0	nmf
In-person visits per 24 hours	5	nmf	0.3	1.0	2.1	4.0	nmf	8	nmf	0.1	0.3	0.5	1.0	nmf
Compensation														
Daily Rate (24/hr Shift)	5	nmf	$500	$500	$500	$550	nmf							
Hourly Rate	5	nmf	$20.83	$20.83	$20.83	$22.92	nmf							

BFMV BUCKHEADFMV

PLASTIC AND RECONSTRUCTIVE SURGERY

All Respondents		
Compensated	64	43.5%
Uncompensated	83	56.5%
Total	147	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	20.3%	1	60.3%	1	26.6%	Rural	4.7%	None	7.8%	None	92.2%	Some Uncomp.	26.6%	Bill and Collect	67.2%
Independent	79.7%	2-4	22.2%	2	26.6%	Suburban	39.1%	Level III	7.8%	Differential	7.8%	None	73.4%	Activation	3.1%
		5-9	7.9%	3	26.6%	Urban	56.3%	Level II	46.9%					Productivity Credit	10.9%
		10-19	6.3%	4	10.9%			Level I	37.5%	Avg. Increase	64.9%	Avg. Uncomp. Days	5.0	No Additional	18.8%
		20-49	1.6%	5	6.3%										
		50+	1.6%	6+	3.1%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	25.6%	1	43.9%	1	45.1%	Rural	8.5%	None	13.4%
Independent	74.4%	2-4	26.8%	2	19.5%	Suburban	56.1%	Level III	20.7%
		5-9	13.4%	3	24.4%	Urban	35.4%	Level II	41.5%
		10-19	8.5%	4	3.7%			Level I	24.4%
		20-49	1.2%	5	1.2%				
		50+	6.1%	6+	6.1%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	64	4.3	6.0	8.0	10.3	15.0	20.0	79	2.8	4.0	7.0	8.1	8.0	15.0
Required response time (minutes)	64	20.0	30.0	30.0	39.8	60.0	60.0	76	20.0	30.0	30.0	47.6	60.0	60.0
Phone calls per 24 hours	64	0.1	0.9	3.0	3.2	5.0	7.0	83	0.1	0.3	1.0	2.3	3.0	5.0
In-person visits per 24 hours	64	0.1	0.3	1.0	1.4	2.0	3.7	82	0.1	0.1	0.5	1.2	1.4	3.9
Compensation														
Daily Rate (24/hr Shift)	64	$250	$400	$800	$838	$1,013	$1,500							
Hourly Rate	64	$10.42	$16.67	$33.33	$34.93	$42.19	$62.50							

BFMV BUCKHEADFMV

PODIATRY

All Respondents		
Compensated	16	21.9%
Uncompensated	57	78.1%
Total	73	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	6.3%	1	25.0%	1	50.0%	Rural	6.3%	None	12.5%	None	6.3%	Some Uncomp.	12.5%	Bill and Collect	81.3%
Independent	93.8%	2-4	31.3%	2	18.8%	Suburban	75.0%	Level III	12.5%	Differential	93.8%	None	87.5%	Activation	0.0%
		5-9	18.8%	3	12.5%	Urban	18.8%	Level II	37.5%					Productivity Credit	6.3%
		10-19	18.8%	4	0.0%			Level I	37.5%	Avg. Increase	100.0%	Avg. Uncomp. Days	11.0	No Additional	12.5%
		20-49	0.0%	5	12.5%										
		50+	6.3%	6+	6.2%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	25.4%	1	37.3%	1	53.4%	Rural	8.5%	None	19.3%
Independent	74.6%	2-4	35.6%	2	32.8%	Suburban	57.6%	Level III	17.5%
		5-9	16.9%	3	5.2%	Urban	33.9%	Level II	42.1%
		10-19	6.8%	4	5.2%			Level I	21.1%
		20-49	1.7%	5	0.0%				
		50+	1.7%	6+	3.4%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	16	3.5	4.0	6.5	8.8	8.5	17.5	57	1.0	4.0	7.0	8.7	10.0	20.0
Required response time (minutes)	12	15.5	20.0	30.0	34.6	30.0	57.0	44	16.5	20.0	30.0	46.8	60.0	120.0
Phone calls per 24 hours	16	0.1	0.4	0.5	2.4	3.3	7.0	57	0.1	0.5	0.5	2.3	4.0	5.4
In-person visits per 24 hours	16	0.1	0.4	0.8	1.3	2.0	3.5	57	0.1	0.1	0.5	1.8	2.0	4.4
Compensation														
Daily Rate (24/hr Shift)	16	$75	$100	$250	$306	$500	$600							
Hourly Rate	16	$3.13	$4.17	$10.42	$12.76	$20.83	$25.00							

BFMV BUCKHEADFMV

PRIMARY CARE

All Respondents		
Compensated	16	13.6%
Uncompensated	102	86.4%
Total	118	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	75.0%	1	6.3%	1	37.5%	Rural	37.4%	None	37.5%	None	68.8%	Some Uncomp.	56.3%	Bill and Collect	18.8%
Independent	25.0%	2-4	31.3%	2	25.0%	Suburban	31.3%	Level III	6.3%	Differential	31.3%	None	43.8%	Activation	0.0%
		5-9	12.5%	3	18.8%	Urban	31.3%	Level II	31.3%					Productivity Credit	25.0%
		10-19	18.8%	4	0.0%			Level I	25.0%	Avg. Increase	43.3%	Avg. Uncomp. Days	8.8	No Additional	56.3%
		20-49	6.3%	5	6.3%										
		50+	25.0%	6+	12.5%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	70.9%	1	6.9%	1	47.5%	Rural	18.4%	None	37.6%
Independent	29.1%	2-4	26.5%	2	20.8%	Suburban	56.3%	Level III	11.9%
		5-9	28.4%	3	10.9%	Urban	25.2%	Level II	29.7%
		10-19	13.7%	4	9.9%			Level I	20.8%
		20-49	9.8%	5	1.0%				
		50+	14.7%	6+	9.9%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	16	2.5	4.8	7.0	9.1	15.0	17.5	100	1.0	3.0	6.0	10.0	15.0	30.0
Required response time (minutes)	15	15.0	20.0	20.0	26.7	30.0	39.0	85	5.0	10.0	20.0	26.8	30.0	60.0
Phone calls per 24 hours	16	2.0	2.8	4.5	6.4	7.8	15.0	101	0.1	0.5	3.0	4.7	6.0	10.0
In-person visits per 24 hours	16	0.0	0.1	1.0	1.3	2.0	3.5	102	0.0	0.0	0.0	0.8	0.5	2.0
Compensation														
Daily Rate (24/hr Shift)	16	$75	$100	$300	$363	$600	$725							
Hourly Rate	16	$3.13	$4.17	$12.50	$15.10	$25.00	$30.21							

BFMV BUCKHEADFMV

PSYCHIATRY

All Respondents		
Compensated	13	33.3%
Uncompensated	26	66.7%
Total	39	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	53.8%	1	7.7%	1	61.5%	Rural	15.4%	None	61.5%	None	46.2%	Some Uncomp.	46.2%	Bill and Collect	23.1%
Independent	46.2%	2-4	23.1%	2	15.4%	Suburban	23.1%	Level III	7.7%	Differential	53.8%	None	53.8%	Activation	0.0%
		5-9	38.5%	3	7.7%	Urban	61.5%	Level II	23.1%					Productivity Credit	15.4%
		10-19	15.4%	4	0.0%			Level I	7.7%	Avg. Increase	74.9%	Avg. Uncomp. Days	5.3	No Additional	61.5%
		20-49	15.4%	5	7.7%										
		50+	0.0%	6+	7.7%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	57.7%	1	26.9%	1	64.0%	Rural	26.9%	None	57.7%
Independent	42.3%	2-4	23.1%	2	12.0%	Suburban	42.3%	Level III	11.5%
		5-9	19.2%	3	4.0%	Urban	30.8%	Level II	11.5%
		10-19	7.7%	4	0.0%			Level I	19.2%
		20-49	7.7%	5	4.0%				
		50+	15.4%	6+	16.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	12	3.0	4.5	6.5	10.3	12.5	24.5	26	1.0	2.0	4.0	8.7	13.3	27.5
Required response time (minutes)	9	nmf	15.0	15.0	35.0	30.0	nmf	19	9.0	20.0	30.0	35.8	45.0	66.0
Phone calls per 24 hours	13	0.6	5.0	6.0	10.3	15.0	27.0	26	0.1	0.3	3.0	4.7	5.0	9.0
In-person visits per 24 hours	12	0.0	0.0	0.0	1.2	1.0	1.9	26	0.0	0.0	0.0	0.5	0.1	2.0
Compensation														
Daily Rate (24/hr Shift)	13	$200	$250	$300	$412	$450	$700							
Hourly Rate	13	$8.33	$10.42	$12.50	$17.15	$18.75	$29.17							

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RADIOLOGY

All Respondents		
Compensated	13	27.1%
Uncompensated	35	72.9%
Total	48	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	35.7%	1	0.0%	1	28.6%	Rural	14.3%	None	15.4%	None	71.4%	Some Uncomp.	28.6%	Bill and Collect	50.0%
Independent	64.3%	2-4	7.7%	2	14.3%	Suburban	50.0%	Level III	7.7%	Differential	28.6%	None	71.4%	Activation	0.0%
		5-9	7.7%	3	14.3%	Urban	35.7%	Level II	53.8%					Productivity Credit	7.1%
		10-19	38.5%	4	0.0%			Level I	23.1%	Avg. Increase	205.0%	Avg. Uncomp. Days	4.8	No Additional	42.9%
		20-49	15.4%	5	7.1%										
		50+	30.8%	6+	35.7%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	45.7%	1	2.9%	1	22.9%	Rural	11.8%	None	11.4%
Independent	54.3%	2-4	8.6%	2	14.3%	Suburban	44.1%	Level III	8.6%
		5-9	5.7%	3	17.1%	Urban	44.1%	Level II	42.9%
		10-19	14.3%	4	8.6%			Level I	37.1%
		20-49	42.9%	5	14.3%				
		50+	25.7%	6+	22.9%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	13	2.2	3.0	7.0	10.7	10.0	30.0	35	3.4	5.0	9.0	12.8	22.5	30.0
Required response time (minutes)	12	30.0	30.0	30.0	33.3	33.8	45.0	29	5.0	20.0	30.0	31.4	30.0	60.0
Phone calls per 24 hours	13	1.1	2.0	5.0	6.6	10.0	10.0	35	0.1	2.0	5.0	8.1	10.0	24.0
In-person visits per 24 hours	13	0.0	0.0	0.3	0.8	2.0	2.0	34	0.0	0.0	0.3	0.8	1.0	2.0
Compensation														
Daily Rate (24/hr Shift)	13	$110	$200	$500	$538	$600	$1,200							
Hourly Rate	13	$4.58	$8.33	$20.83	$22.44	$25.00	$50.00							

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UROLOGY

All Respondents		
Compensated	32	56.1%
Uncompensated	25	43.9%
Total	57	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	43.8%	1	9.7%	1	21.9%	Rural	3.1%	None	12.5%	None	87.5%	Some Uncomp.	50.0%	Bill and Collect	43.8%
Independent	56.3%	2-4	19.4%	2	21.9%	Suburban	37.5%	Level III	12.5%	Differential	12.5%	None	50.0%	Activation	0.0%
		5-9	22.6%	3	25.0%	Urban	59.4%	Level II	34.4%					Productivity Credit	31.3%
		10-19	35.5%	4	12.5%			Level I	40.6%	Avg. Increase	36.5%	Avg. Uncomp. Days	6.3	No Additional	25.0%
		20-49	9.7%	5	15.6%										
		50+	3.2%	6+	3.1%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	44.0%	1	16.0%	1	20.0%	Rural	20.0%	None	28.0%
Independent	56.0%	2-4	24.0%	2	16.0%	Suburban	48.0%	Level III	16.0%
		5-9	16.0%	3	16.0%	Urban	32.0%	Level II	32.0%
		10-19	20.0%	4	20.0%			Level I	24.0%
		20-49	16.0%	5	12.0%				
		50+	8.0%	6+	16.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	32	4.0	5.0	6.5	8.8	10.0	15.0	25	3.0	4.0	7.0	11.6	15.0	30.0
Required response time (minutes)	32	21.0	30.0	30.0	35.6	37.5	60.0	24	16.5	30.0	30.0	40.4	45.0	60.0
Phone calls per 24 hours	32	1.2	4.8	6.5	7.2	9.0	10.0	25	0.7	2.0	5.0	6.0	8.0	13.0
In-person visits per 24 hours	32	0.6	2.0	2.0	2.7	4.0	4.9	25	0.1	0.5	1.0	1.8	3.0	4.6
Compensation														
Daily Rate (24/hr Shift)	32	$200	$325	$500	$550	$700	$1,075							
Hourly Rate	32	$8.33	$13.54	$20.83	$22.92	$29.17	$44.79							

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VASCULAR SURGERY

All Respondents		
Compensated	10	66.7%
Uncompensated	5	33.3%
Total	15	100.0%

Compensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation	
Employed	10.0%	1	0.0%	1	0.0%	Rural	10.0%	None	10.0%	None	100.0%	Some Uncomp.	30.0%	Bill and Collect	70.0%
Independent	90.0%	2-4	30.0%	2	20.0%	Suburban	30.0%	Level III	10.0%	Differential	0.0%	None	70.0%	Activation	0.0%
		5-9	40.0%	3	10.0%	Urban	60.0%	Level II	40.0%					Productivity Credit	0.0%
		10-19	10.0%	4	20.0%			Level I	40.0%	Avg. Increase	NA	Avg. Uncomp. Days	7.7	No Additional	30.0%
		20-49	10.0%	5	30.0%										
		50+	10.0%	6+	20.0%										

Uncompensated

Employment		Group Size		Facilities Covered		Demographic Setting		Trauma Level	
Employed	80.0%	1	0.0%	1	20.0%	Rural	20.0%	None	0.0%
Independent	20.0%	2-4	20.0%	2	40.0%	Suburban	40.0%	Level III	20.0%
		5-9	60.0%	3	20.0%	Urban	40.0%	Level II	20.0%
		10-19	20.0%	4	0.0%			Level I	60.0%
		20-49	0.0%	5	20.0%				
		50+	0.0%	6+	0.0%				

Burden and Compensation Statistics

	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	10	4.9	6.0	8.5	10.3	10.0	16.5	5	nmf	7.0	7.0	11.8	8.0	nmf
Required response time (minutes)	10	30.0	30.0	30.0	34.5	30.0	46.5	5	nmf	30.0	30.0	31.0	30.0	nmf
Phone calls per 24 hours	10	2.0	2.3	4.0	7.1	7.5	20.0	5	nmf	2.0	2.0	3.8	6.0	nmf
In-person visits per 24 hours	10	0.1	0.5	0.5	1.1	1.0	2.3	5	nmf	1.0	1.0	1.4	2.0	nmf
Compensation														
Daily Rate (24/hr Shift)	10	$490	$688	$850	$835	$975	$1,200							
Hourly Rate	10	$20.42	$28.65	$35.42	$34.79	$40.63	$50.00							

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