

AMERICAN ACADEMY
OF OPHTHALMOLOGY®
Protecting Sight. Empowering Lives.



Association of University
Professors of Ophthalmology

Minority Ophthalmology Mentoring
**Cultivating the
Next Generation**
2020 Annual Report



Mentoring the Future of Ophthalmology

The Minority Ophthalmology Mentoring program aims to increase diversity in ophthalmology by helping qualified students who are underrepresented in medicine become competitive ophthalmology residency applicants.

In 2020, the program's third official year, we welcomed twice as many students. The 50-member class receives one-on-one mentorship, medical career planning guidance, networking opportunities and access to a variety of educational resources, including monthly virtual sessions.

The program is a partnership between the Academy and the Association of University Professors of Ophthalmology (AUPO).

Virtual Student Engagement Program

Student Engagement Weekend was modified into a four-session virtual program that brought the students together before, during and after AAO 2020 Virtual, the Academy's annual meeting. Participants were introduced to the world of ophthalmology through:

- panel sessions and breakouts with practicing ophthalmologists and residents
- visits to the virtual expo
- networking opportunities
- interview skills workshop

"It was an amazing experience, and I am so thankful to have been a part of it. It was empowering to see such diverse physicians make it to their dream field. I am inspired to continue striving towards my academic goals."

NORMA DEL RISCO
UNIVERSITY OF ILLINOIS
COLLEGE OF MEDICINE AT CHICAGO

"I matched at my number one choice: Kresge Eye Institute in Detroit! Thank you to everyone at the Minority Ophthalmology Mentoring program for their support over the years."

MATTHEW MARTIN
WAYNE STATE SCHOOL OF MEDICINE



Program Success

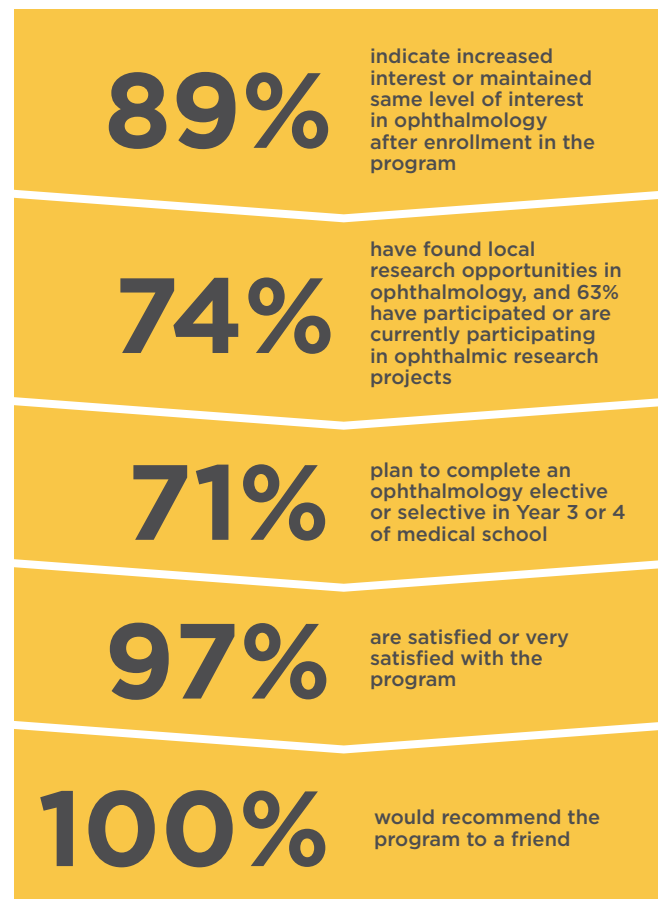
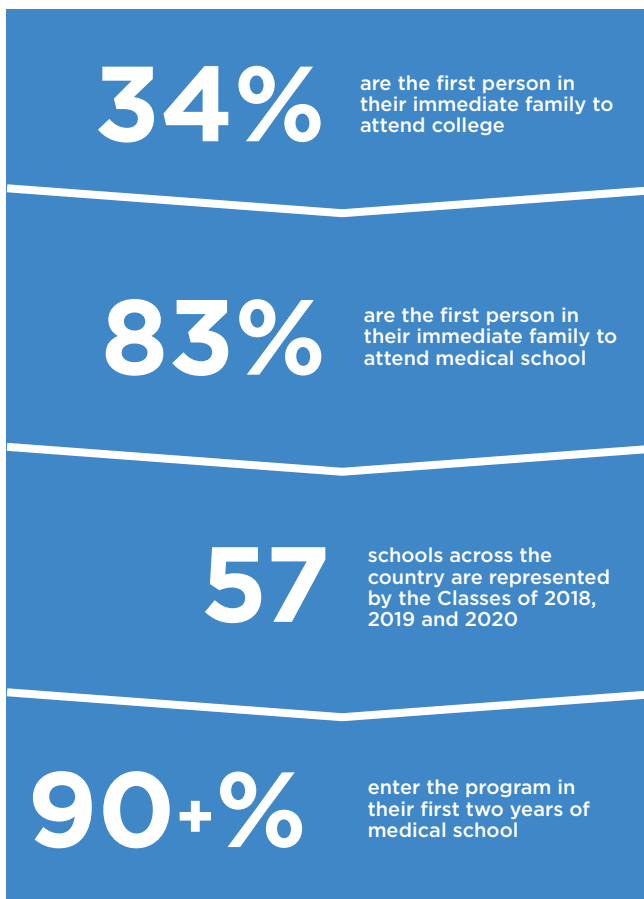
As our students progress through medical school, they are beginning to match into ophthalmology residency programs, including:

- Dean McGee Eye Institute at the University of Oklahoma
- Duke University Eye Center
- Flaum Eye Institute at the University of Rochester
- Howard University
- Jules Stein Eye Institute at the University of California at Los Angeles
- Kresge Eye Institute at Wayne State University
- Lions Eye Institute at Albany Medical College
- Mayo Clinic College of Medicine and Science
- Military Residency Program
- Moran Eye Center at the University of Utah
- New York Eye and Ear Infirmary of Mount Sinai
- University of Pittsburgh School of Medicine
- University of Wisconsin
- W.K. Kellogg Eye Center at the University of Michigan
- Wake Forest School of Medicine

Resources and Tools

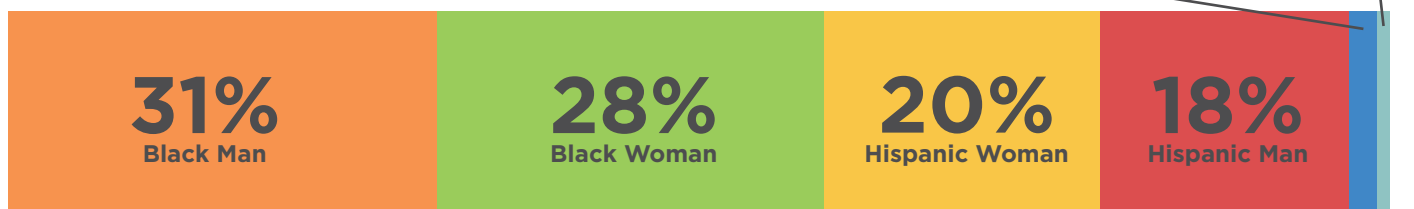
- Ophthalmologist mentors were matched one-on-one with Minority Ophthalmology Mentoring students and serve as valuable guides through medical school and residency.
- Many ophthalmology departments identified a champion ophthalmologist to introduce students to the profession and program, as well as help them identify opportunities in ophthalmology at their university.
- All students were provided with full access to Academy educational materials, including textbooks such as *Basic Ophthalmology* and *The Physicians Guide to Eye Care*, as well as the Ophthalmic News and Education (ONE®) Network.
- Students preparing for the United States Medical Licensing Examination (USMLE) Step 1 exam were given self-study resources including First Aid, Qbanks and self-assessments. They also participated in an eight-month online prep course.
- New in 2020, all students were invited to monthly Zoom sessions presented and facilitated by ophthalmologists. Sessions addressed relevant topics such as preparing for residency, ethics in patient care and practice type profiles.

Our Students



Student Demographics

Classes of 2018, 2019 and 2020

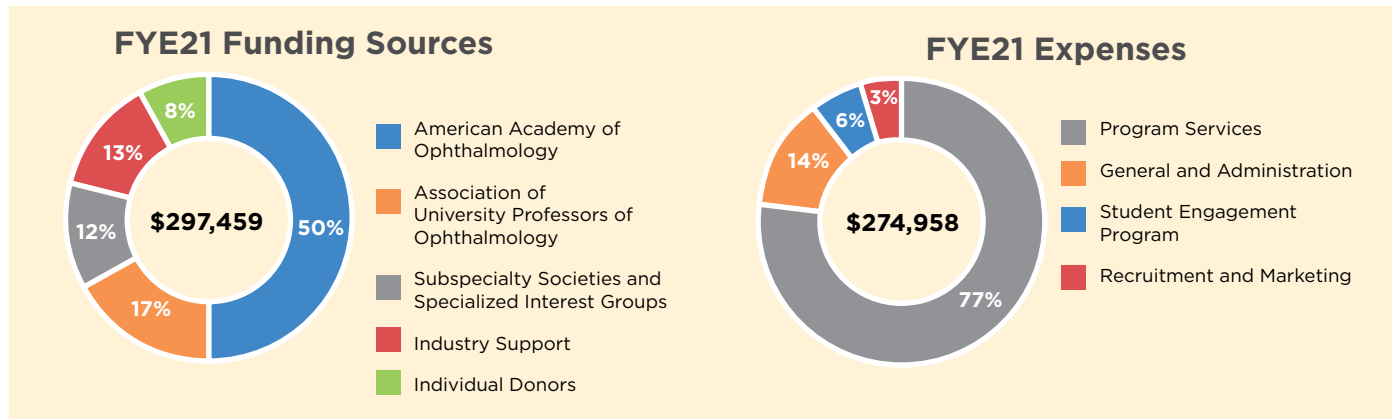


Roles for Ophthalmologists

At the heart of the Minority Ophthalmology Mentoring program is a dynamic team of ophthalmologists dedicated to supporting students on their paths to becoming competitive ophthalmology residency applicants.

Over 240 ophthalmologists participate as mentors, committee members, presenters for the Student Engagement Program and monthly Zoom sessions, speakers promoting the program to medical students and champions who serve as liaisons at academic institutions.

Financials



Grateful to Our Sponsors

The American Academy of Ophthalmology thanks the following organizations and companies for their support.

Partner: Association of University Professors of Ophthalmology*

Society Support

Platinum Supporter (\$10,000+)

Academy Leadership Development Program XXI
Class of 2019

Gold Supporter (\$5,000 to \$9,999)

American Board of Ophthalmology*
American Glaucoma Society*
American Glaucoma Society Foundation*
American Ophthalmological Society
American Society of Cataract and Refractive Surgery*
American Society of Ophthalmic Plastic and Reconstructive Surgery
National Medical Association - Ophthalmology Section*
North American Neuro-Ophthalmology Society*
Outpatient Ophthalmic Surgery Society*
Retina Society
Vit-Buckle Society
Women in Ophthalmology

Bronze Supporter (\$1,000 to \$2,499)

American Association for Pediatric Ophthalmology and Strabismus
American Society of Retina Specialists
American Uveitis Society*
Cornea Society

Corporate Support

Platinum Diamond (\$100,000+)

Alcon Foundation
Genentech

Ruby Supporter (\$25,000 to \$49,999)

Mallinckrodt Pharmaceuticals

Individual Supporters

aao.info/mentoringindsupport

Minority Ophthalmology Mentoring Program Executive Committee

Keith D. Carter, MD, FACS – Chair
César A. Briceño, MD
Alejandra G. de Alba Campomanes, MD
Susan H. Forster, MD
Lynn K. Gordon, MD, PhD
Michelle W. Latting, MD
Paul P. Lee, MD, JD
Mildred MG Olivier, MD
Dolly A. Padovani-Claudio, MD, PhD
Nathan L. Scott, MD
Sharon D. Solomon, MD
Aaron M. Miller, MD, MBA, Ex-Officio

* Organization committed to multiple years