

## Certificate of Completion

This is to acknowledge that	_
has successfully completed a Friday Intensive of the American Academy of Ophthalmic	
Executives® (AAOE®).	

## Finders, Keepers: How to Recruit and Retain Staff in a Challenging Job Market MC04

Senior Instructor: Savory Turman, COMT, COE, MS, ACC, OCS | Friday, Nov. 3, 2023

## **AAOE Program at AAO 2023**

Nov. 3 - 6, 2023 | San Francisco, CA

Ravi **6**. Goel, MD

Sr. Sec. of Ophthalmic Practice